

CHURCH ORDER

GEREJA BETHEL INDONESIA

2021 Edition

FOREWORD

Praise be to the name of the Lord Jesus Christ, because of His love and grace, after going through extended dynamics and struggles, Gereja Bethel Indonesia was finally able to complete the GBI Church Order, which was ratified in the GBI Complete Ministers Council Assembly II 2021 held on 24-26 August 2021, through Decision No. 012/MPL II GBI/2021 acting for and on behalf of the Synod XVI year 2019 as outlined in the Decision of the Assembly Number: 07/SS-XVI GBI/VIII/2019.

This 2021 edition of the GBI Church Order consists of: Statement of Faith, Preamble, Basic Order, Code of Conduct and elucidation and is equipped with supplements, including the elaboration of the GBI Statement of Faith, GBI Pastoral Ethics, the Guidance for Fostering and the assessment system for GBI officials.

This GBI Church Order is an important organizational guideline and is binding on all GBI officials as the basis for carrying out ministerial duties (pastoral) and an organizational manual for all GBI ministers. Therefore, the Church Order needs to be well understood, adhered to, and implemented by all GBI officials and members of the church.

Jakarta, November 2021

EXECUTIVE BOARD

GEREJA BETHEL INDONESIA

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DECLARATION OF FAITH

GEREJA BETHEL INDONESIA

THE CONFESSION OF FAITH OF GEREJA BETHEL INDONESIA

I believe that:

The Old Testament and the New Testament are the words of God inspired by the Holy Spirit.

The Almighty God is the Triune God, namely the Father and the Son and the Holy Spirit, three Persons in one essence.

Jesus Christ our Savior and Mediator is the only begotten Son of God, conceived of the Holy Spirit and born of the Virgin Mary, was crucified, died, buried, and was raised on the third day from the dead, ascended into heaven and is seated at the right hand of God the Father as Lord and King of kings.

All humans have sinned and fall short of the glory of God, so they must repent and turn to God to receive the forgiveness of sins.

Justification and new birth occur because of faith in the blood of Jesus Christ which is worked by the Holy Spirit.

Everyone who repents must be baptized by immersion in the name of the Father and of the Son and of the Holy Spirit, in the name of the Lord Jesus Christ.

The sanctification of life is the fruit of the new birth because of believing in the blood of Jesus Christ which is done by the power of the word of God and the Holy Spirit; therefore, holiness is the foundation and principle of Christian life.

The baptism of the Holy Spirit is God's gift to all those whose hearts have been purified; The first sign of the baptism of the Holy Spirit is speaking in tongues as inspired by the Holy Spirit.

The Lord's Supper is held to strengthen our fellowship with God and one another as a church.

Divine healing is available in Jesus' atoning sacrifice for all who believe.

The Lord Jesus Christ will come down from heaven to raise all His people who have died in Him and take them up with all His people who are still alive and meet Him in the air, then He will come again with His saints to build a thousand-year Kingdom on this earth.

In the end all the dead will be resurrected, the righteous will rise in the first resurrection and receive eternal life, but the wicked will rise in the second resurrection and receive eternal punishment.

PREAMBLE

That Gereja Bethel Indonesia is an apostolic church that functions as an ambassador for the Kingdom of God on earth and is part of a holy and universal church.

That Gereja Bethel Indonesia is called by God to fulfill the Great Commission of the Lord Jesus Christ, namely to preach the gospel to all nations (Matthew 28:19-20) with the power of the Holy Spirit (Acts 1:8), based on the Old and New Testaments (2 Timothy 3:16) and is guided by GBI Doctrine and GBI Church Order.

That everyone who has been saved from the bondage of sin and destruction by faith in the Lord Jesus Christ, must then experience spiritual growth (Colossians 3:10) and be active in the life of the church as well as be equipped to build up the Body of Christ (Ephesians 4:12).

Realizing this, Gereja Bethel Indonesia plays a role in building character and maturing every member of the church to become servants of truth so that they become like Christ (Romans 6:19; 8:29). In realizing this, Gereja Bethel Indonesia plays a role in the ministries of: Evangelism (*Marturia*), Teaching (*Didaskalia*), Pastoral (*Poimenoia*), Fellowship (*Koinonia*), Worship (*Leiturgia*), Ministry (*Diakonia*) and Stewardship (*Oikonomia*).

BY-LAW

GEREJA BETHEL INDONESIA

BY-LAW
GEREJA BETHEL INDONESIA

Article 1

BASIC DEFINITION OF THE CHURCH

- (1) The church is a fellowship of people called by God to live in faith, hope and love for the Lord Jesus Christ, the Son of the living God.
- (2) The church is the Body of Christ, made up of all tribes, nations and languages, spread throughout the earth and called to be the salt and light of the world.
- (3) The church is the house of the living God, inhabited by the Holy Spirit, built from living stones, namely people who are born again by the Holy Spirit and the word of God.
- (4) The church is a divine organism that lives and develops continuously in a Bible-based organization.
- (5) The church is a fellowship of people who are led by the Holy Spirit and the word of God in victory until the end of time and, at which point, will enter the eternal glory of God.
- (6) Gereja Bethel Indonesia, which is abbreviated as GBI, consists of the GBI local churches throughout Indonesia and abroad, which is part of the one, holy and universal church, which follows the pattern of the ministry of the apostles.

Article 2

FOUNDATION OF THE CHURCH

The basis of GBI is the Lord Jesus Christ as stated in the Old and New Testaments of the Bible, formulated in the GBI Statement of Faith and Teaching.

Article 3

FOUNDATION OF THE CHURCH IN THE COMMUNITY, NATION AND STATE

The foundation of GBI in the life of society, nation and state in Indonesia is Pancasila and the 1945 Constitution.

Article 4

THE DOMICILE OF GEREJA BETHEL INDONESIA

- (1) The legal domicile of Gereja Bethel Indonesia is in Jakarta.
- (2) The domicile of the GBI Executive Board is in Jakarta.

Article 5

VISION OF THE CHURCH

The vision of GBI is to be like Jesus Christ.

Article 6

MISSION OF THE CHURCH

To achieve the vision, GBI carries out the missions to:

- (1) Preach the gospel of salvation to all nations;
- (2) Make believers disciples of Christ;

- (3) Equip believers for the work of ministry for the building up of the Body of Christ;
- (4) Pursue unity of the Body of Christ.

Article 7

CHURCH CONGREGATION

The congregation of the church is a fellowship of believers who have accepted Jesus Christ as Lord and Savior, are baptized by immersion, are shepherded by a GBI official and are autonomous.

Article 8

MEMBERS OF THE CHURCH

The members of the church are believers who have accepted Jesus Christ as Lord and Savior, and are registered as members of a GBI local church and worship regularly.

Article 9

CHURCH OFFICIALS

GBI officials consist of 3 (three) levels of office, namely Ordained Pastor (*Pendeta*) abbreviated Pdt., Associate Pastor (*Pendeta Madya*) abbreviated Pdm. and Assistant Pastor (*Pendeta Pratama*) abbreviated Pdp.

Article 10

EQUIPMENT FOR THE CHURCH ORGANIZATION

GBI has equipment for the church organization which consists of:

- (1) The Synod of GBI (*Sinode GBI*) is the highest decision-making assembly and the GBI general meeting.

- (2) The GBI Complete Ministers Council (*Majelis Pekerja Lengkap GBI*), abbreviated as the MPL GBI, is an assembly of the representatives of GBI ministers.
- (3) The GBI Advisory Council (*Majelis Pembina GBI*), abbreviated as the MP GBI, is the board that provides guidance and direction to GBI.
- (4) The GBI Executive Board (*Badan Pengurus Pusat GBI*), abbreviated as the BPP GBI is the daily executor of the decisions of the Synod of GBI and GBI Complete Ministers Council Assemblies and the people in charge of the GBI organization.
- (5) The GBI Regional Council (*Majelis Daerah GBI*), abbreviated as the MD GBI, is an assembly to determine the policies of the GBI organization in the regions.
- (6) The GBI Regional Management Board (*Badan Pengurus Daerah GBI*), abbreviated as the BPD GBI, is the daily executor of the decisions of the GBI Regional Council Assembly as well as the decisions of the GBI Executive Board and is the people in charge of the GBI organization in the regions.
- (7) The GBI Overseas Management Board (*Badan Pengurus Luar Negeri GBI*) (BPLN) is the executor of the decisions of the GBI Overseas Management Board Assembly and the decisions of the GBI Executive Board.
- (8) The local church pastor is a GBI official who leads a GBI local church.

Article 11

INSTITUTIONS ESTABLISHED BY THE GBI EXECUTIVE BOARD

To support the streamlining of the tasks, the GBI Executive Board can establish:

1. Commissions.
2. Committees.
3. Other necessary institutions.

Article 12

THE CHURCH DISCIPLINE

GBI carries out church discipline and guidance for GBI officials who violate the GBI Statement of Faith, GBI Doctrine, GBI By-Law and GBI Code of Conduct and Policies.

Article 13

CHURCH TREASURY

The church treasury is the finances, inventories and assets belonging to the church, consisting of:

- (1) GBI Public Property, namely the finances, inventories and assets purchased and financed by the GBI Executive Board/Regional Management Board or legally granted to the GBI Executive Board/Regional Management Board.
- (2) GBI Local Church Property, namely the finances, inventories and assets purchased and financed by the GBI local church or legally granted to the GBI local church.
- (3) The management of the public property is carried out by the GBI Executive Board/Regional Management Board, while that of the local church of GBI is managed by the pastor of GBI local church.

Article 14

THE CHURCH GOVERNMENT SYSTEM

GBI adheres to a Synodal Pastoral government system which means that GBI authorizes the pastor of the GBI local church to manage the church he/she leads by being bound to the GBI Church Order.

Article 15

AMENDMENT TO THE GBI CHURCH ORDER

- (1) Amendment to the GBI Church Order can be made at the suggestion of at least 24 (twenty-four) GBI pastors and must obtain approval in the GBI Regional Council Assembly.
- (2) The proposal for amendment to the GBI Church Order as referred to in paragraph (1) above must be forwarded to the GBI Executive Board to be investigated, assessed, and formulated and after that submitted to the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI to be decided and ratified.

Article 16

MISCELLANEOUS

Matters that have not been regulated in the GBI By-Law are further regulated in the GBI Code of Conduct provided that they do not conflict with the GBI By-Law.

CODE OF CONDUCT

GEREJA BETHEL INDONESIA

CODE OF CONDUCT

GEREJA BETHEL INDONESIA

CHAPTER I

THE CHURCH GOVERNMENT SYSTEM

Article 1

GBI GOVERNMENT SYSTEM

- (1) The church government system adopted by the GBI organization is the Synodal Pastoral, which is a church government system that authorizes the pastors of the GBI local churches to manage the GBI local churches he/she leads autonomously, while still being bound to the GBI work procedures, organizational equipment and the GBI organizational decisions.
- (2) The Synodal Pastoral church government system means that:
 - a. A GBI local church must be pastored by a GBI official who is autonomous in the ownership of: inventories and assets, finances, programs, management and fostering of church members, except for the branch or sub-branch churches.
 - b. A GBI local church is bound by the GBI Statement of Faith, GBI Doctrine and other applicable provisions as referred to in the GBI Church Order.

CHAPTER II
THE CHURCH

Article 2

DEFINITION OF GBI LOCAL CHURCH

- (1) A GBI local church is a fellowship of believers who worship regularly and are baptized by immersion and are pastored by a GBI official.
- (2) A GBI local church is pastored autonomously in the ownership of inventories and assets, finances, programs, management and fostering of church members except in the case of the GBI Declaration of Faith, GBI Doctrine and GBI Church Order.

Article 3

REQUIREMENTS FOR GBI LOCAL CHURCH

- (1) Have church members consisting of at least 12 (twelve) people who are baptized by immersion and worship regularly in the local church and are registered as members of the GBI local church.
- (2) Have a clear address.
- (3) Pastored by a GBI official.
- (4) Have a GBI local church management.
- (5) Have obtained:
 - a. A GBI local church registration number from the GBI Executive Board based on the recommendation of the GBI Regional Management Board.
 - b. A decision letter for the ratification of the GBI local church from the GBI Regional Management Board.

Article 4

THE GBI LOCAL CHURCH ABROAD

- (1) A GBI local church abroad is called the International Bethel Church (*Gereja Bethel Internasional*) with the name of the church adapted to the conditions of the country concerned.
- (2) A GBI local church abroad remains a part of GBI which local church managements follow the GBI Church Order.
- (3) The establishment of a GBI local church abroad is guided by the GBI Code of Conduct article 3 regarding the requirements for a GBI local church.
- (4) The task of coordinating a GBI local church abroad is carried out by the GBI Overseas Management Board which is formed by the GBI Executive Board.

Article 5

THE CHURCH PASTOR OF A GBI LOCAL CHURCH

- (1) The church pastor of the GBI local church is a GBI official who leads the GBI local church and acts as the chairperson of the GBI local church management.
- (2) The church pastor of the GBI local church forms an autonomous GBI local church management, whose terms, structures and functions can be developed as needed, to support the ministries that only apply within the local church environment.
- (3) The church pastor of the GBI local church is in charge of pastoring the church he/she leads.
- (4) The church pastor of a GBI local church has the authority to:
 - a. Appoint and dismiss members of the GBI local church management that he/she leads and determine their term of service.

- b. Determine the policies of the GBI local church he/she leads, as long as they do not conflict with the word of God and/or the GBI Church Order.
 - c. Provide guidance to members of the GBI local church whom he/she pastors and the GBI officials whom he/she fosters.
- (5) The church pastor of the GBI local church who is no longer able to perform his/her duties on a permanent basis, can become a retired local church pastor based on deliberation between the GBI local church pastor and the GBI local church management and is reported to the GBI Regional Management Board.
- (6) In the event that the church pastor of the GBI branch/sub-branch church is no longer able to perform his/her duties on a permanent basis, the pastor of the parent church shall determine his/her successor and be ratified by the GBI Regional Management Board.

Article 6

CLASSIFICATION OF GBI LOCAL CHURCH

The classification of the GBI local church is the classification of churches based on the level of the credential minister who pastors the church, the number of members of the GBI local church and the number of the GBI branches/sub-branches church under their ministry:

- (1) A parent church is a church that is pastored by an Ordained Pastor with at least 48 (forty-eight) members who are baptized by immersion, either that which has or has not had GBI branches/sub-branches and is autonomous.
- (2) A parent church of large capacity is a parent church that has opened GBI branches/sub-branches in at least 7 (seven) provinces and/or 7 (seven) countries

with a minimum of 7,000 (seven thousand) church members who are baptized by immersion and is responsible for nurturing and fostering the GBI branch/sub-branch churches.

- (3) In the event that the church pastor of a GBI branch church is appointed as an Ordained Pastor, the classification of the GBI branch church can only be upgraded to a new and autonomous parent church if it has received approval from the church pastor of the previous parent church, except for the branch church fostered by GBI.
- (4) A GBI branch church is a church that is opened and developed by a parent church and is pastored by an Associate Pastor who is determined by the church pastor of the parent church with at least 24 (twenty-four) members who are baptized by immersion.
- (5) A branch church fostered by GBI is a church that is opened and developed and is pastored by an Associate Pastor with at least 24 (twenty-four) members who are baptized by immersion and is under the guidance of an Advisory Pastor.
- (6) A GBI sub-branch church is a church that is opened and developed by a GBI parent or branch church and is pastored by an Assistant Pastor appointed by the church pastor of either a GBI parent or branch church with at least 12 (twelve) members who are baptized by immersion.
- (7) A sub-branch church fostered by GBI is a church that is opened and developed and is pastored by an Assistant Pastor with at least 12 (twelve) members who are baptized by immersion and is under the guidance of an Advisory Pastor.
- (8) A GBI future church is church planting carried out by the GBI church members and under the guidance of a GBI local church.

Article 7

TYPES OF SERVICES AT GBI LOCAL CHURCH

GBI has types of services, namely: Sunday services; religious feast services; categorical services: children's services, teens' services, youth services, young-adult services, women's services, men's services, seniors' services; and other types of services held on an as-needed basis such as: cell groups, thanksgiving and consolation.

Article 8

A GBI LOCAL CHURCH WITHOUT A CHURCH PASTOR

- (1) For a parent church whose church pastor is permanently absent, the GBI local church management concerned will seek a church pastor replacement and consult with the GBI Regional Management Board.
- (2) The vacant church pastor position at a parent church whose founding church pastor is permanently absent is to be filled by their wife/husband/children who: have the status of a GBI official, are active in church services, have the potential and are called to carry out pastoral responsibilities.
- (3) In the event that the wife/husband/children do not have the potential to be the church pastor of the church, the family of the founding church pastor or successor church pastor and the GBI local church management together with the GBI Regional Management Board shall determine a replacement church pastor who comes from a GBI official in the GBI local church concerned or other GBI officials. This must be done in the space of no later than 3 (three) months.

- (4) If within the space of 3 (three) months the family of the founding church pastor or successor church pastor, the GBI local church management and the GBI Regional Management Board are not successful in appointing a replacement of the church pastor, the appointment of the GBI local church pastor is left to the GBI Executive Board.

Article 9

PROCEDURE FOR THE ESTABLISHMENT OF A GBI LOCAL CHURCH

- (1) Prior to establishing a new local church, the GBI official who is the founder of the local church must meet the following requirements:
- a. Partake a healthy, good and harmonious approach with the nearest GBI church pastor to establish a fellowship.
 - b. Obtain a written recommendation from the nearest GBI church pastor according to the direction of the GBI Regional Management Board.
 - c. Notify the plan and report on the establishment of a new local church in writing to the GBI Regional Management Board to obtain direction and a Report Letter (*Surat Tanda Laporan*) (STL).
- (2) The GBI Regional Management Board forwards the STL to the GBI Executive Board to be used as the basis for issuing the registration number for the GBI local church; after the GBI Executive Board issues the GBI local church registration number, the GBI Regional Management Board issues a decision letter for the new GBI local church.
- (3) A new GBI local church who has received the STL is allowed to start worship activities such as children services, prayer meetings or cell groups.

- (4) Places to carry out worship activities can be in the form of: prayer houses, chapels, or church buildings.

Article 10

PROCEDURE FOR THE RELOCATION OF THE PLACE OF WORSHIP

- (1) Prior to relocating the place of worship, the church pastor of a GBI local church must submit the plan to the GBI Regional Management Board in writing for further direction.
- (2) The relocation of the place of worship between [different] GBI Regional Management Board must be notified in writing to the GBI Regional Management Board of origin and the GBI Regional Management Board of destination to obtain a Report Letter (STL) from the GBI Regional Management Board of destination.
- (3) After obtaining the STL for the relocation of the place of worship, the GBI local church can start worship activities.
- (4) Relocation of places of worship can only be done if:
 - a. The GBI local church who will relocate their place of worship has taken a healthy, good and harmonious approach with the church pastor of the nearest GBI church to establish fellowship.
 - b. Obtain a written recommendation from the nearest GBI church pastor according to the direction of the GBI Regional Management Board.
- (5) The relocation of places of worship must be reported by the local GBI Regional Management Board to the GBI Executive Board.

Article 11

RIGHTS AND OBLIGATIONS OF GBI LOCAL CHURCH

- (1) A GBI local church has the right to receive service from the GBI Regional Management Board and/or the GBI Executive Board.
- (2) The parent church, branch church, fostered branch church, sub-branch and fostered sub-branch churches in the GBI environment are required to send tithe offerings from all offerings of the GBI local church to the GBI Executive Board every month.

Article 12

INTER-CHURCH FELLOWSHIP

- (1) The church pastor of a GBI church is to maintain good fellowship and cooperation among all GBI churches.
- (2) For the sake of the fellowship among God's churches in general and GBI in particular, the church pastor of a GBI church is to establish and maintain good relations with all church organizations in the surrounding area.

Article 13

THE GBI LOCAL CHURCH SIGNBOARD

- (1) A GBI local church puts up a signboard that bears the logo of GBI that reads GEREJA BETHEL INDONESIA with a clear address.
- (2) The church in an area where it is not possible to put up a signboard is not required to put up a GBI signboard.

Article 14

THE GBI LOGO, LETTERHEAD AND STAMP

- (1) A GBI local church must use a valid GBI logo.
- (2) A GBI local church may not use logos or other words in addition to the official GBI logo on the letterhead.
- (3) A GBI local church is required to use the letterhead and stamp format that has been determined.

Article 15

THE MEMBERS OF GBI LOCAL CHURCH

GBI has 3 (three) classifications of church members, namely:

- (1) Baptized church members are those who have been baptized by immersion in accordance with the GBI Statement of Faith and have been registered as members of a GBI local church.
- (2) Children, teens and youth church members are those who worship regularly in age-appropriate categorical services, are registered as members and have not been baptized by immersion.
- (3) Visitor members are those who come to worship at a GBI local church but have not been registered as members of a GBI local church.

Article 16

RIGHTS AND OBLIGATIONS OF GBI LOCAL CHURCH MEMBERS

- (1) The member of a GBI local church has the right to receive spiritual ministries from the church pastor.
- (2) The member of a GBI local church must worship faithfully and give tithes and other offerings to God at the GBI local church where the person concerned is

registered as the GBI local church member (Numbers 18:25-28; Malachi 3:8-10; 2 Corinthians 8:12; 1 Corinthians 9:9-14; 2 Corinthians 9:6-11).

Article 17

MOVEMENT OF GBI LOCAL CHURCH MEMBERS

- (1) The movement of the GBI local church members should not cause problems.
- (2) Any GBI local church member, GBI local church management and/or GBI official who moves from a GBI local church for any reason is not entitled to claim the property (assets) of the GBI local church and/or everything that has been handed over, or ask for other forms of compensation to the GBI local church they leave behind.

CHAPTER III

OFFICIALS OF GEREJA BETHEL INDONESIA

Article 18

GBI OFFICIALS

- (1) A GBI official is a man or woman who has ministerial gifts that function, among others, as: an apostle, prophet, evangelist, church pastor and teacher who build churches (Ephesians 4:11; Romans 12:6-8; 1 Corinthians 12: 29-30).
- (2) The rank of credentials at GBI consist of: Assistant Pastor (*Pendeta Pratama*) abbreviated Pdp., Associate Pastor (*Pendeta Madya*) abbreviated Pdm. and Ordained Pastor (*Pendeta*) abbreviated Pdt. (Ephesians 4:11-12).

Article 19

REQUIREMENTS FOR A GBI OFFICIAL

- (1) Be filled with the Holy Spirit according to the word of God (Acts 2:1-4; 8:14-17; 10:44-47; 19:1-17 and Ephesians 5:18).
- (2) Live holy according to the word of God (1 Timothy 3:1-7; Titus 1:7-9; Galatians 5:22-24 and 1 Corinthians 13:1-13).
- (3) Have ministerial gifts that function as: apostles, prophets, evangelists, church pastors and teachers who build churches (Ephesians 4:11; Romans 12:6-8; 1 Corinthians 12:29-30).
- (4) Submit a copy of the marriage certificate and have a good family life (Leviticus 21:7; Matthew 5:31-32; 19:6-9; Luke 16:18).
- (5) Have knowledge of the Bible and general knowledge through adequate education (Colossians 3:16; 1 Timothy 3:2; 4:11).
- (6) Understand and obey the GBI Statement of Faith, GBI Doctrine and GBI Church Order.
- (7) Be physically and mentally healthy.

Article 20

NOMINATION, RATIFICATION AND INAUGURATION OF GBI OFFICIALS

- (1) The nomination and promotion of a GBI official must consider the ratio between the number of church members and the number of officials in one GBI local church in accordance with the criteria as referred to in the Elucidation of the GBI Code of Conduct article 20 paragraph (1).

- (2) The ratification of an Ordained Pastor is carried out in the GBI Complete Ministers Council Assembly by the Chairpersons of the Assembly and inaugurated by the General Chairperson of GBI Executive Board in the Synod of GBI.
- (3) The ratification of an Associate Pastor and Assistant Pastor is carried out in the GBI Regional Council Assembly by the Chairpersons of the Assembly and inaugurated by the Chairperson of GBI Regional Management Board in the GBI Regional Council Assembly.
- (4) The ratification and inauguration of all new GBI officials from the joining churches are carried out as referred to in the GBI Code of Conduct article 20 paragraphs (2) and (3).
- (5) Decision on the appointment of GBI officials for Ordained Pastors is issued by the GBI Executive Board, [while for] Associate Pastors and Assistant Pastors are issued by the GBI Regional Management Board, while the position cards for all GBI officials are issued by the GBI Executive Board.

Article 21

DUTIES OF GBI OFFICIALS

- (1) The duties of GBI officials are to:
 - a. Carry out the commands of the Lord Jesus, which is to preach the Gospel to the nations, make them disciples of Jesus Christ and must maintain and carry out all His teachings.
 - b. Pastor and develop GBI local churches and carry out special tasks given by God as well as the decisions of the GBI organization to him/her.
 - c. Officials who pastor a GBI local church annually provide a report on the progress of the church to the GBI Regional Management Board with a

predetermined form, no later than 30 (thirty) days before the GBI Regional Council Assembly.

- (2) A GBI Pastor who is a church pastor of a GBI local church, has duties to foster the officials, church managements and servants of the church who are a part of the GBI local church that he/she pastors so that they can grow by God's grace.

Article 22

OBLIGATIONS OF GBI OFFICIALS

- (1) Towards the church:
 - a. A GBI official is obligated to serve the GBI local church entrusted to him/her by God with love and sacrifice (Acts 20:20-27; 31-35).
 - b. A GBI officials is obligated to build faith and love for God.
 - c. A GBI official is obligated to develop the GBI local church and its branches and sub-branches.
 - d. A GBI officials must faithfully give tithe offerings to the GBI local church treasury.
 - e. A GBI official is obligated to be part of a GBI local church.
- (2) Towards the GBI Regional Council/Regional Management Board Assembly:
 - a. A GBI official is required to attend the GBI Regional Council Assembly.
 - b. A GBI official is required to pay the monthly credential fee to the GBI Regional Management Board.
- (3) Towards GBI Executive Board:

- a. A GBI official is required to comply with and implement all organizational policies determined by the GBI Executive Board.
- b. A GBI official who pastors a local church is required to give the tithes from all of the local church income to the GBI Executive Board every month (Numbers 18:25-28; Malachi 3:9-10).

Article 23

PROHIBITION OF CONCURRENT POSITIONS FOR GBI OFFICIALS

- (1) GBI officials are not allowed to hold pastoral/functional positions in other church organizations.
- (2) GBI officials who pastor a GBI local church or who hold a structural position in the GBI organization are not allowed to hold structural positions in political parties or as members of the legislature, or other political positions such as Governor, Mayor, Regent.
- (3) In special circumstances, the GBI Executive Board may grant dispensation to a church pastor of a GBI local church to hold a structural position in political parties or to nominate himself/herself as a legislative member at the central or regional levels, as well as other political positions such as Governor, Mayor, Regent.

Article 24

LIVING EXPENSES OF GBI OFFICIALS

- (1) GBI officials serve based on faith and love and receives God's blessings according to His grace (1 Timothy 5:17-18; 1 Corinthians 9:9-14 and Malachi 3:10).

- (2) The living expenses of the church pastor of a GBI local church can be discussed with the management of the GBI local church.
- (3) The needs of the pastor's helpers of a GBI local church in the ministry are determined by the church pastor of the GBI local church and can be discussed with the management of the GBI local church concerned.
- (4) A retired church pastor of a GBI local church or his widow is entitled to living expenses according to the financial capacity of the GBI local church he serves.
- (5) The GBI Executive Board provides compensation to the pastors/widows of church pastors who are unable to carry out pastoral service duties.

Article 25

MINISTRIES OF GBI OFFICIALS

- (1) The forms of GBI pastoral ministries include:
 - a. Pastoring.
 - b. Evangelism.
 - c. Teaching the word of God.
 - d. Planting of new churches.
 - e. Church development.
 - f. Prayer ministry.
 - g. Sacrament ministry (water baptism and Holy Communion).
 - h. Wedding ministry.
 - i. Child dedication.
 - j. Funeral ministry.
 - k. The transmission of the apostolic blessing.
 - l. Ordinations.

- (2) In special cases, the church pastor of a GBI local church may assign special servants of the church who can be called deacons (male and female) or other terms to carry out pastoral ministry duties, except for: sacrament ministries, marriage ministry, child dedication and ordinations.
- (3) A special servant of the church is a church member who has matured spiritually, who is appointed and inaugurated by a church pastor for a certain period according to the needs of the local church.

Article 26

PROCEDURE FOR THE TRANSFER OF GBI OFFICIALS

- (1) GBI officials who will transfer from one GBI local church of GBI to another GBI local church must obtain a letter of recommendation from the church pastor of the church of origin.
- (2) The transfer referred to in paragraph (1) above must obtain written approval from the church pastor of the church of destination.
- (3) The transfer of GBI officials between [different] GBI Regional Management Board must be notified in writing to the GBI Regional Management Board of origin and the GBI Regional Management Board of destination, and reported by the GBI Regional Management Board of origin and the GBI Regional Management Board of destination to the GBI Executive Board.

Article 27

SOLVING INTERNAL PROBLEMS

- (1) All church organization and stewardship problems involving GBI officials and/or members of the GBI churches must be resolved by deliberation and are not allowed

to be brought to law enforcement agencies such as the police, attorneys and state judiciary institutions as well as customary institutions, except if there is an element of violation of criminal law.

- (2) The problems that occur as referred to in paragraph (1) above must be resolved internally by the GBI Regional Management Board together with the advisors of GBI Regional Management Board.
- (3) If a problem cannot be resolved by the GBI Regional Management Board and the GBI Regional Management Board advisors, it must be forwarded to the GBI Regional Council Assembly; if it cannot be resolved by the GBI Regional Council Assembly, it will be forwarded to the GBI Executive Board; if it cannot be resolved by the GBI Executive Board, it will be forwarded to the GBI Complete Ministers Council Assembly to be decided and is final.
- (4) In dealing with problems, the GBI Executive Board may form an ad hoc team consisting of the following elements: the GBI Executive Board and the GBI Advisory Council.

ORDAINED PASTOR SECTION

Article 28

TERMS OF APPOINTMENT OF GBI ORDAINED PASTORS

- (1) Have served well as an **Associate Pastor** (Pdm.) for at least 4 (four) years and pastored the GBI local church or as a deputy pastor of the GBI local church in a large church.

- (2) Attend pastoral education and pass the examinations held by the GBI Executive Board ahead of the Synod of GBI.
- (3) Have ministerial gifts that function, among others, as: apostles, prophets, evangelists, pastors and teachers who build churches.
- (4) A GBI official who is proposed to be promoted to the pastoral level and their advisory pastors must fulfill the obligation to pay the monthly dues of GBI officials to the GBI Regional Management Board and give the tithes of the GBI local church they serve to the GBI Executive Board, as referred to in the GBI Code of Conduct article 22 paragraph (2) point b and paragraph (3) point b.
- (5) Be at least 30 (thirty) years old.

Article 29

PROCEDURE FOR NOMINATION AND INAUGURATION OF GBI ORDAINED PASTORS

- (1) An Advisory Pastor proposes an Ordained Pastor candidate to the GBI Regional Management Board.
- (2) In the event that the Advisory Pastor does not nominate a GBI official who has met the requirements, then the GBI Regional Management Board may propose a nomination after hearing information from the Advisory Pastor and 2 (two) pastors from other GBI local churches in the area who are believed to be well acquainted with and have a close ministry relationship with the nominated GBI official.
- (3) The GBI Regional Management Board evaluates and approves the candidates for the GBI Ordained Pastor according to the requirements, no later than 90 (ninety) days before the pastoral education is carried out.

- (4) An ordained pastor candidate who has met the requirements in accordance with the provisions of paragraph (3) above, must obtain approval in the GBI Regional Council Assembly.
- (5) The results of the assessment and approval of the ordained pastor candidate as referred to in paragraph (4) above, must be forwarded by the GBI Regional Management Board to the GBI Executive Board no later than 30 (thirty) days before the pastoral education is carried out for verification of administrative data.
- (6) Ordained pastor candidates who pass the verification of administrative data are obligated to attend the pastoral education and the GBI pastoral exam organized by the GBI Executive Board.
- (7) Ordained Pastor candidates who pass the pastoral exam are proposed by the GBI Executive Board to be ratified in the Synod of GBI and inaugurated by the General Chairperson of
- (8) GBI Executive Board.
- (9) Ordained pastor candidates who are unable to attend the inauguration at the Synod of GBI due to justifiable reasons may be sworn in at the next GBI Complete Ministers Council Assembly.
- (10) Ordained pastor candidates who pastor a GBI local church abroad can be appointed by the GBI Executive Board in the country concerned.
- (11) The issuance of the decision and position card is carried out as referred to in the GBI Code of Conduct article 20 paragraph (5).

Article 30

MINISTRIES OF GBI ORDAINED PASTORS

- (1) Ordained Pastors have the rights and obligations to perform pastoral ministries as referred to in the GBI Code of Conduct article 25 paragraph (1).
- (2) The Ordained Pastors who are inactive as GBI officials for more than 1 (one) year, are terminated from the position of GBI official by the GBI Executive Board on the recommendation of the GBI Regional Management Board.

ASSOCIATE PASTOR SECTION

Article 31

TERMS OF APPOINTMENT OF ASSOCIATE PASTORS

- (1) Have served as an Assistant Pastor (Pdp.) for at least 4 (four) years and pastored a GBI local church well or have served well as a deputy pastor at a GBI local church in a large church.
- (2) Have graduated from a Theological College within GBI and pastored a GBI local church or as a deputy pastor of a GBI local church and have served as an Assistant Pastor for at least 1 (one) year.
- (3) Permanent lecturers (with Master's /Doctoral Degree) of a Theological College who have served at least 3 (three) consecutive years at the Theological College within GBI.
- (4) Attend pastoral education and pass the examinations held by the GBI Executive Board ahead of the GBI Regional Council Assembly.
- (5) Have ministerial gifts that function, among others, as: apostles, prophets, evangelists, pastors and teachers who build churches.

- (6) The Advisory Pastor who proposes the candidate for the GBI official has fulfilled the obligation to pay the monthly dues of GBI officials to the GBI Regional Management Board and gives the tithes of the GBI local church he/she fosters and serves to the GBI Executive Board as referred to in the GBI Code of Conduct article 22 paragraph (2) point b and paragraph (3) point b.
- (7) Be at least 26 (twenty-six) years old.

Article 32

PROCEDURE FOR NOMINATION AND INAUGURATION OF ASSOCIATE PASTORS

- (1) The church pastor of a GBI local church with the office level of pastor can directly nominate an Associate Pastor candidate to the GBI Regional Management Board, while the church pastor of a GBI local church with the office level of Associate Pastor or Assistant Pastor can only propose candidates for Associate Pastor to the GBI Regional Management Board through an Advisory Pastor.
- (2) In the event that the Advisory Pastor who is requested does not nominate a GBI official who has met the requirements, then the GBI Regional Management Board may propose a nomination after hearing information from the Advisory Pastor and 2 (two) pastors from other GBI local churches in the area who are believed to be well acquainted with and have a close ministry relationship with the nominated GBI official.
- (3) The process of determining the candidate for Associate Pastor is set as follows:
 - a. The GBI Regional Management Board evaluates and approves Associate Pastor candidates according to the terms of appointment of Associate Pastor no later than 90 (ninety) days before the pastoral education is carried out.

- b. The list of candidates for Associate Pastor who have met the requirements are required to take the pastoral education and the GBI pastoral exam conducted by the GBI Regional Management Board based on the material determined by the GBI Executive Board.
- (4) The Associate Pastor candidates who are declared to have passed the GBI pastoral exam, are ratified by the Chairpersons of the Assembly and inaugurated by the Chairperson of GBI Regional Management Board in the GBI Regional Council Assembly.
- (5) The GBI Executive Board has the right to cancel the ratification and inauguration of a GBI official if there are deviations in the procedure or process for appointing the GBI official.
- (6) The decision on the appointment of Associate Pastor is issued by the GBI Regional Management Board while the Associate Pastor position card is issued by the GBI Executive Board based on the cover letter from the GBI Regional Management Board.

Article 33

MINISTRIES OF ASSOCIATE PASTORS

- (1) Associate Pastors serve the church under the guidance of Advisory Pastors.
- (2) Associate Pastors have the rights and obligations to perform pastoral ministries as referred to in the GBI Code of Conduct article 25 paragraph (1).
- (3) The Associate Pastors who are inactive as a GBI official for more than 1 (one) year, must be reported and proposed by the church pastor of the GBI local church or the Advisory Pastor to the GBI Regional Management Board to forward to the GBI Executive Board for the termination of his/her position as a GBI official.

ASSISTANT PASTOR SECTION

Article 34

TERMS OF APPOINTMENT OF ASSISTANT PASTORS

- (1) Have been actively serving for at least 3 (three) years in a GBI local church as a special servant of the church to be prepared as a church pastor of a GBI local church or a deputy pastor of a GBI local church or have completed their theological education at: Bethel Evangelical School (*Sekolah Penginjil Bethel*); Bethel Practical Theology School (*Sekolah Teologi Praktika Bethel*); Extension School of Theology (*Sekolah Teologi Extension*); Theological Colleges (Bachelor's, Master's, Doctoral Degrees) within GBI or other Theological Schools recognized by GBI.
- (2) Attend the GBI pastoral education and pass the exam held by the GBI Executive Board ahead of the GBI Regional Council Assembly.
- (3) Have ministerial gifts, among others, as: apostles, prophets, evangelists, pastors and teachers who build churches.
- (4) Faithfully give tithes to his/her GBI local church.
- (5) Be at least 22 (twenty-two) years old.
- (6) The Advisory Pastor who proposes the candidate for a GBI official has fulfilled the obligation to pay the monthly dues of GBI officials to the GBI Regional Management Board and gives the tithes of the GBI local church he/she fosters and serves to the GBI Executive Board as referred to in the GBI Code of Conduct Article 22 paragraph (2) point b and paragraph (3) point b.

Article 35

PROCEDURE FOR NOMINATION AND INAUGURATION OF ASSISTANT PASTORS

- (1) The church pastor of a GBI local church with the office level of ordained pastor can directly propose an Assistant Pastor candidate to the GBI Regional Management Board, while the church pastor of a GBI local church with the office level of Associate Pastor or Assistant Pastors can only propose candidates for an Assistant Pastor to the GBI Regional Management Board through an Advisory Pastor.
- (2) The process of determining the candidate for an Assistant Pastor is set as follows:
 - a. The GBI Regional Management Board evaluates and approves the Assistant Pastor candidates according to the terms of appointment of Assistant Pastors no later than 90 (ninety) days before the pastoral education is carried out.
 - b. The list of candidates for the Assistant Pastors who have met the requirements are required to take both pastoral education and the GBI pastoral exam conducted by the GBI Regional Management Board based on the material determined by the GBI Executive Board.
- (3) The Assistant Pastor candidates who are declared to have passed the GBI clerical exam are ratified by the Chairpersons of the Assembly and inaugurated by the Chairperson of GBI Regional Management Board in the GBI Regional Council Assembly.
- (4) The GBI Executive Board has the right to cancel the ratification and inauguration of a GBI official if there are deviations in the procedure or appointment process.
- (5) Decision on the appointment of an Assistant Pastor is issued by the GBI Regional Management Board while the Assistant Pastor position card is issued by the GBI

Executive Board based on a cover letter from the GBI Regional Management Board.

Article 36

MINISTRIES OF ASSISTANT PASTORS

- (1) Assistant Pastors serve the church under the guidance of Advisory Pastors.
- (2) Assistant Pastors have the rights and obligations to perform pastoral ministries as referred to in the GBI Code of Conduct Article 25 paragraph (1).
- (3) The Assistant Pastors who are inactive as GBI officials for more than 1 (one) year, must be reported and proposed by the church pastor of the GBI local church or the Advisory Pastor to the GBI Regional Management Board to forward it to the GBI Executive Board for the termination of his/her position of a GBI official.

ADVISORY PASTOR SECTION

Article 37

ADVISORY PASTORS

- (1) Advisory Pastors are GBI pastors who have the responsibility to foster the Associate Pastors and Assistant Pastors at a GBI local church until he/she becomes a pastor and is determined by the decision from the GBI Regional Management Board.
- (2) Classification of Advisory Pastors:

- a. Pastors who pastor a parent church and establish a GBI branch/sub-branch church automatically become the Advisory Pastors for the GBI officials (Associate Pastor/Assistant Pastor) in the GBI branch and sub-branch churches.
- b. Pastors who pastor a GBI local church and are asked by a GBI official (Associate Pastor/Assistant Pastor) from another GBI local church who does not yet have Advisory Pastors.

(3) Requirements for Advisory Pastors:

- a. Actively pastoring a GBI local church for the pastors who establish GBI branch/sub-branch churches.
- b. Actively pastoring a GBI local church for at least 2 (two) years for the Advisory Pastors requested by a GBI official (Associate Pastor/Assistant Pastor).
- c. Advisory Pastors or the church pastors of a GBI local church who hold the office level of Associate Pastor or Assistant Pastor who propose someone to become a GBI official and/or who propose [that someone] receive a GBI pastoral office level promotion through an Advisory Pastor, must have fulfilled the obligation to give the tithes of the GBI local church he/she pastors to the GBI Executive Board.
- d. Advisory Pastors must be stipulated by a GBI Regional Management Board decision letter.

(4) The duties of Advisory Pastors include:

- a. Improve the spiritual quality and ministry of the officials they foster.
- b. Guide with love and devotion without expecting anything in return.
- c. Assess the progress of the ministries of the officials they foster objectively.

- d. Propose a promotion of office level for the officials they foster to the GBI Regional Management Board.
 - e. Advisory Pastors who are appointed based on request, propose a promotion of office level for the officials they foster if they fulfilled the period for fostering of at least 1 (one) year.
 - f. Advisory Pastors who are appointed upon request can only foster GBI officials who serve in 5 (five) GBI local churches at most.
- (5) The fostering transfer of a GBI official (Associate Pastor/ Assistant Pastor) from an Advisory Pastor formerly requested to a new Advisory Pastor must be by the approval of the former Advisory Pastor and the GBI Regional Management Board.
- (6) More detailed arrangements regarding the fostering of GBI officials (Associate Pastor/Assistant Pastor) are regulated in separate implementation instructions.
- (7) The Advisory Pastor who violates the provisions for fostering is relieved of his/her duties as an Advisory Pastor through the GBI Regional Management Board decision letter.

CHAPTER IV

THE SYNOD

Article 38

DEFINITION OF THE SYNOD OF GBI

The Synod of GBI is the highest decision-making assembly and GBI general meeting:

- a. The highest decision-making assembly is the assembly to make decisions in accordance with the duties and authorities of the synod as referred to in the GBI Code of Conduct article 40 paragraphs (1) and (2).
- b. The General Meeting is the participation of the Synod of GBI participants in attending spiritual development as referred to in the GBI Code of Conduct article 40 paragraph (3).

Article 39

PARTICIPANTS OF THE SYNOD OF GBI

- (1) The Participants who attend the Synod of GBI are:
 - a. Church pastors of the GBI local churches.
 - b. Pastors who are not the church pastors of the GBI local churches.
 - c. Pastor candidates to be inaugurated.
 - d. Guests invited by the GBI Executive Board.
- (2) Participants in the decision-making assembly in the Synod of GBI are GBI pastors with the status of the GBI Complete Ministers Council Members.
- (3) In the highest decision-making assembly, the persons who have the right to speak are the pastors who have the status of the GBI Complete Ministers Council Members as referred to in the GBI Code of Conduct article 43 paragraph (2).

Article 40

DUTIES AND AUTHORITIES OF THE SYNOD OF GBI

- (1) Inaugurate: The General Chairperson of GBI Executive Board, the GBI Complete Ministers Council members, the GBI Advisory Council members, pastors who have passed the exam and merger church pastors.
- (2) Disseminate and ratify the results of the GBI Complete Ministers Council decisions including: the Church Order, the GBI Executive Board accountability reports, GBI general programs and general policies, church mergers.
- (3) Carry out Spiritual Guidance in the form of: seminars, training, KKR (spiritual revival services).

Article 41

THE QUORUM OF THE SYNOD OF GBI

- (1) The quorum of the Synod of GBI is valid if attended by $\frac{1}{2}$ (one-half) plus 1 (one) of the number of Synod participants who has the status as an GBI Complete Ministers Council member, as referred to in the GBI Code of Conduct article 43 paragraph 2, including those who are not present but provide a written notification using the letterhead of their local church.
- (2) If the quorum is not reached, then within a period of no later than one year, the GBI Executive Board must hold a follow-up assembly of the Synod of GBI which is automatically valid.

Article 42

ORGANIZATION OF THE SYNOD OF GBI

- (1) The Synod of GBI is organized by the GBI Executive Board every 4 (four) years and must be attended by all pastors and church pastors of the GBI local churches.

- (2) The preparation and organization of the Synod of GBI is regulated by the GBI Executive Board.
- (3) The Synod of GBI is carried out in 2 (two) main agendas, namely:
 - a. The ratifications of the code of conduct for the organization of the Synod of GBI, the Synod of GBI proceedings, the results of the decisions of the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI, and inaugurations as referred to in the GBI Code of Conduct article 40 paragraphs (1) and (2).
 - b. A general meeting held to carry out spiritual guidance.
- (4) The ratifications of the Code of Conduct for the Organization of the Synod of GBI and the Synod of GBI proceedings are chaired by the GBI Executive Board; then the Synod of GBI is chaired by the Chairpersons of the Assembly consisting of 5 (five) GBI Pastors who have been appointed by the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI.
- (5) The ratifications of the decisions of the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI and the inaugurations as referred to in paragraph (4) above shall be chaired by the Chairpersons of the Assembly of the Synod of GBI.
- (6) In an emergency declared by the government or based on other urgent situations and conditions, the provisions regarding the time, place and method of holding the Synod of GBI may be changed based on a joint decision between the GBI Advisory Council and the GBI Executive Board.

- (7) The Synod of GBI may be carried out face-to-face and/or virtually while still taking into account the quorum requirements as referred to in the GBI Code of Conduct article 41 paragraph (1).
- (8) The results of the Synod of GBI carried out virtually are valid.
- (9) The costs of the Synod of GBI are jointly borne by all GBI officials and GBI local churches according to their respective financial capabilities.

CHAPTER V

THE GBI COMPLETE MINISTERS COUNCIL

Article 43

DEFINITION OF THE GBI COMPLETE MINISTERS COUNCIL

- (1) The GBI Complete Ministers Council, abbreviated as the MPL GBI is the assembly of the representatives of the GBI officials.
- (2) The GBI Complete Ministers Council consists of:
 - a. The GBI Advisory Council.
 - b. The GBI Executive Board.
 - c. The Chairperson of GBI Regional Management Board and the Chairperson of GBI Overseas Management Board.
 - d. The Representative Pastors of the GBI officials in the areas selected by the GBI Regional Council Assembly.

Article 44

REQUIREMENTS FOR GBI COMPLETE MINISTERS COUNCIL MEMBERS

The GBI Complete Ministers Council members who may be elected by the GBI Regional Council Assembly are:

- (1) GBI Pastors who have pastored a GBI local church for at least the last 10 (ten) years.
- (2) Able to accommodate and convey as well as strive for the progress of GBI at the national and regional levels.
- (3) Have the ability to lead and are known as good GBI pastors and have the competence in carrying out the main tasks and functions of the GBI Complete Ministers Council.
- (4) Physically and mentally healthy.
- (5) Loyal to GBI which is stated in terms of:
 - a. Obeying and complying with all GBI organizational rules.
 - b. Actively involved in the activities of the GBI organization.
 - c. Defending and upholding the good name of GBI.
 - d. Having exemplary, honesty and loyalty in giving the tithes of the GBI local church which he/she pastors to GBI Executive Board and the monthly dues of GBI officials to the GBI Regional Management Board regularly in the current period.
- (6) Have a good family life and have never been sanctioned by church discipline within the last 7 (seven) years.
- (7) Have a minimum of a bachelor's degree (S1) from all disciplines and from an accredited university.
- (8) Pass the administrative data verification conducted by the GBI Executive Board.
- (9) Be at least 40 (forty) years old.

Article 45

PROCEDURE FOR ELECTING GBI COMPLETE MINISTERS COUNCIL

MEMBERS

- (1) Any GBI Regional Management Board has an official representative in the GBI Complete Ministers Council which is determined based on the ratio of the number of GBI Pastors in its area with the following provisions:
 - a. The number of GBI Pastors is 10 (ten) to 100 (one hundred) people has 1 (one) representative member of the GBI Complete Ministers Council.
 - b. Every multiple of 100 (one hundred) GBI Pastors have an additional 1 (one) representative Member of the GBI Complete Ministers Council.
 - c. If the number of GBI Pastors in an area is more than 100 (one hundred) people but does not meet the number of multiples of 100 (one hundred) people, then the number of elected representative Member in the GBI Complete Ministers Council is set as follows:
 - c.1. Any additional number of GBI Pastors of 1 (one) to 49 (forty-nine) people does not get any additional representative Member of the GBI Complete Ministers Council.
 - c.2. For every additional 50 (fifty) to 99 (ninety-nine) GBI Pastors, 1 (one) representative member of the GBI Complete Ministers Council will be added.
- (2) The GBI Regional Management Board submits the names of the prospective candidates for the GBI Complete Ministers Council members to the GBI Executive Board at a maximum of 2 (two) times the number of the MPL Members for regional representatives based on the ratio as referred to in paragraph (1) above, no

later than 30 (thirty) days before the last GBI Regional Council Assembly in 1 (one) period of the Synod of GBI.

- (3) The candidates for the GBI Complete Ministers Council members are GBI Pastors who pass the administrative data verification conducted by the GBI Executive Board.
- (4) The GBI Complete Ministers Council members elected by the GBI Regional Council Assembly may not hold concurrent positions as the management of GBI Regional Management Board.

Article 46

DUTIES AND AUTHORITIES OF THE GBI COMPLETE MINISTERS COUNCIL ASSEMBLY

- (1) Stipulate amendments to the GBI Church Order.
- (2) Establish the general policies of the GBI organization.
- (3) Prepare the GBI annual programs.
- (4) Prepare the Draft of GBI Annual Revenues and Expenditures Budget.
- (5) Provide assessment, input and direction on the annual performance report of the GBI Executive Board in accordance with the decision of the Synod of GBI.
- (6) Stipulate amendments that are deemed necessary to the previous GBI Complete Ministers Council decisions.
- (7) Give decisions on problems that cannot be resolved by the GBI Regional Council Assembly or by the GBI Executive Board.
- (8) Select a maximum of 5 (five) candidates for the General Chairperson of GBI Executive Board in the last GBI Complete Ministers Council Assembly of the 1

- (one) Synod of GBI period, from the candidates selected at the GBI Regional Council Assembly.
- (9) Select and stipulate the General Chairperson of GBI Executive Board in the last GBI Complete Ministers Council Assembly of the 1 (one) period of the Synod of GBI.
- (10) Inaugurate: members of the GBI Complete Ministers Council who have not been inaugurated in the Synod of GBI, members of the GBI Complete Ministers Council for the Interim Changes (*Pergantian Antarwaktu*) (PAW), the Acting Chair of the GBI Regional Management Board and the GBI Pastor candidates who have passed the exam but have not been inaugurated in the Synod of GBI.
- (11) Disseminate all decisions of the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI.

Article 47

OBLIGATIONS OF THE GBI COMPLETE MINISTERS COUNCIL MEMBERS

- (1) Any GBI Complete Ministers Council Member is obligated to attend the GBI Complete Ministers Council Assembly and the Synod of GBI.
- (2) Any GBI Complete Ministers Council Member representing their region automatically becomes an advisor to the GBI Regional Management Board.
- (3) The status of the GBI Complete Ministers Council Members is declared void, if:
- a. Subject to church disciplinary sanctions.
 - b. Not attend the GBI Complete Ministers Council Assembly 2 (two) times in a row without giving a valid reason.

Article 48

**TERM OF OFFICE OF THE GBI COMPLETE MINISTERS COUNCIL
MEMBERS**

The term of office of the GBI Complete Ministers Council Members is for 1 (one) synod period and can be re-elected with the condition that they serve a maximum of 2 (two) times and cannot be re-elected after that.

Article 49

**THE QUORUM OF THE GBI COMPLETE MINISTERS COUNCIL
ASSEMBLY**

- (1) The GBI Complete Ministers Council Assembly is valid if it is attended by $\frac{1}{2}$ (one half) plus one of the total numbers of the GBI Complete Ministers Council Members, including those who are not present but provide a written notification using the letterhead of their local church.
- (2) If the quorum is not reached, then within a period of no later than one year, the GBI Executive Board must hold a follow-up GBI Complete Ministers Council Assembly, which is automatically valid.
- (3) The decision of the GBI Complete Ministers Council Assembly is taken based on deliberation for consensus, but if no consensus is reached then the decision is taken based on majority vote (voting).

Article 50

**ORGANIZATION OF THE GBI COMPLETE MINISTERS COUNCIL
ASSEMBLY**

- (1) The GBI Complete Ministers Council Assembly is organized by the GBI Executive Board once a year.
- (2) In a very urgent situation, the GBI Executive Board together with the GBI Advisory Council may take the initiative to carry out the GBI Complete Ministers Council Special Assembly.
- (3) In an emergency declared by the government or based on other urgent situations and conditions, the provisions regarding the time, place and method of conducting the GBI Complete Ministers Council Assembly can be changed based on a joint decision between the GBI Advisory Council and the GBI Executive Board.
- (4) The GBI Complete Ministers Council Assembly may be carried out face-to-face and or virtually while still taking into account the quorum and decision-making requirements as referred to in the GBI Code of Conduct article 49.
- (5) The result of the decisions of the GBI Complete Ministers Council Assembly which is carried out virtually are valid.
- (6) The GBI Complete Ministers Council Assembly is initially chaired by the GBI Executive Board, after the ratification of the code of conduct and proceedings of the assembly, the GBI Complete Ministers Council Assembly is then chaired by the Chairpersons of the Assembly consisting of 5 (five) GBI Complete Ministers Council Members who are proposed by the GBI Executive Board and ratified by the GBI Complete Ministers Council Assembly.

Article 51

MEMBERSHIP VACANCY OF THE GBI Complete Ministers Council

- (1) The membership vacancy of the GBI Complete Ministers Council from the representatives of GBI officials in the regions is filled by the GBI Complete

Ministers Council Interim Replacement (PAW) Members who occupy the following order from the results of the election of the GBI Complete Ministers Council Members in the previous GBI Regional Council Assembly in the area concerned, and must be re-verified as referred to in the GBI Code of Conduct Article 44 and obtain the approval from the GBI Executive Board.

- (2) The term of office of the GBI Complete Ministers Council Interim Members is the same as the term of office of the GBI Complete Ministers Council Members they replace, namely for 1 (one) period of the current Synod of GBI.

CHAPTER VI

THE GBI ADVISORY COUNCIL

Article 52

DEFINITION OF THE GBI ADVISORY COUNCIL

- (1) The GBI Advisory Council, abbreviated as the MP GBI, is a board authorized to provide guidance and direction to GBI.
- (2) The Advisory Council consists of:
 - a. The GBI Founding Council.
 - b. The elected GBI Advisory Council members of a maximum of 12 (twelve) people.

- (3) The elected GBI Advisory Council candidates are proposed and verified by the current period GBI Advisory Council at most 2 (two) times the number of members required to be elected by the GBI Complete Ministers Council Assembly and inaugurated at the Synod of GBI.
- (4) The term of office of the GBI Advisory Council Members is for 1 (one) period of the Synod of GBI and can be re-elected.

Article 53

REQUIREMENTS FOR GBI ADVISORY COUNCIL MEMBERS

Requirements for the GBI Advisory Council Members include:

- (1) Officials with experience as GBI Pastors and GBI Church Pastor for at least 20 (twenty) years.
- (2) Physically and mentally healthy.
- (3) Loyal to GBI which is stated in terms of:
 - a. Obeying and complying with all GBI organizational rules.
 - b. Actively involved in the activities of GBI organization.
 - c. Defending and upholding the good name of GBI.
 - d. Having exemplary, honesty and loyalty in giving the tithes of the GBI local church which he/she pastors to the GBI Executive Board and the monthly dues of GBI officials to GBI Regional Management Board regularly in the current period.
- (4) Have organization experience of a national scale within GBI.
- (5) Have the gift of the Holy Spirit as a church leader as evidenced in the fruitful and far-reaching ministries (Ephesians 4:11; Romans 12:8; 1 Corinthians 12:28).

- (6) Have a protective nature, wise, sagacious, broad-minded and serve with love (1 Thessalonians 2:11-12).
- (7) Have a good family life and have never been subject to church disciplinary sanctions.
- (8) Have the ability to guide, direct and provide advice for the realization of GBI's vision and mission.
- (9) Have a minimum of a bachelor's degree (S1) from all disciplines.
- (10) Be at least 55 (fifty-five) years old.

Article 54

MANAGEMENT OF THE GBI ADVISORY COUNCIL

- (1) The composition of the GBI Advisory Council management consists of:
 - a. Chairperson.
 - b. Secretary.
 - c. Treasurer.
 - d. Members.
- (2) The term of office of the GBI Advisory Council management is for 1 (one) period of the Synod of GBI.
- (3) The operational costs of the GBI Advisory Council to carry out its duties are regulated in the GBI Annual Revenues and Expenditures Budget.
- (4) If deemed necessary, GBI Advisory Council may use experts as needed.
- (5) The domicile of the GBI Advisory Council is in Jakarta.

Article 55

MAIN DUTIES AND FUNCTIONS OF THE GBI ADVISORY COUNCIL

- (1) Provide guidance and direction to GBI in terms of:
 - a. Achieving the GBI vision and mission.
 - b. GBI Doctrines.
 - c. The spiritual quality of GBI officials.
 - d. The GBI treasury including assets owned by GBI.
 - e. Other matters deemed necessary at the request of the GBI Complete Ministers Council and the GBI Executive Board.
- (2) Maintain and sustain the purity of GBI Doctrine.
- (3) Provide input to the elected GBI General Chairperson in the preparation of the management of the GBI Executive Board.
- (4) The GBI Advisory Council may give consideration to the sanctions that will be imposed on the GBI Advisory Council Members, the General Chairperson of GBI Executive Board and the GBI Complete Ministers Council Members who violate Church Order, or GBI's Statement of Faith, or GBI Doctrine, or Pastoral Ethics, or organizational policies.
- (5) In extraordinary conditions that threaten the integrity of GBI, the MP and the GBI Executive Board may take the initiative to carry out the GBI Complete Ministers Council Special Assembly in an effort to save the organization.
- (6) Establish a GBI Pastoral Code of Ethics Commission that specifically conducts ethical reviews of the GBI officials suspected of violating the code of ethics.
 - a. The term of office of the GBI Pastoral Code of Ethics Commission lasts for 1 (one) period of the Synod of GBI.
 - b. The GBI Pastoral Code of Ethics Commission has a maximum of 7 (seven) members, chaired by a member of the GBI Advisory Council.

- c. The results of the review of the GBI Pastoral Code of Ethics Commission are recommended to the GBI Executive Board to be followed up as referred to in the GBI Code of Conduct article 59 paragraph (14).
- (7) Provide guidance to the GBI officials who have been subject to written warning sanctions or temporary termination sanctions (suspension) by the GBI Executive Board.

Article 56

THE GBI ADVISORY COUNCIL MEETINGS AND DECISION MAKING

- (1) Each GBI Advisory Council meeting is chaired by the Chairperson of the GBI Advisory Council, but if the chairperson is unable to attend it will be chaired by one of the GBI Advisory Council Members appointed by the Chairperson of the GBI Advisory Council.
- (2) In order to carry out the main tasks and functions as referred to in the GBI Code of Conduct Article 55, the decisions of the GBI Advisory Council are taken based on the principle of deliberation and consensus.
- (3) In an emergency declared by the government or based on other urgent situations and conditions, the provisions regarding the time, place and method of the GBI Advisory Council meeting may be changed.
- (4) The GBI Advisory Council meetings can be held face-to-face and/or virtually.
- (5) The results of the GBI Advisory Council meeting which is carried out virtually are valid.

CHAPTER VII

THE GBI EXECUTIVE BOARD

Article 57

DEFINITION AND COMPOSITION OF THE GBI EXECUTIVE BOARD

MANAGEMENT

- (1) The GBI Executive Board, abbreviated as the BPP GBI, is the daily executor of the decisions of the Synod of GBI and the GBI Complete Ministers Council Assembly as well as the persons in charge of the GBI organization.
- (2) The GBI Executive Board consists of:
 - a. Core management.
 - b. Complete management.
- (3) The Core Management of the GBI Executive Board consists of:
 - a. A general chairperson and chairpersons.
 - b. A general secretary and secretaries.
 - c. A general treasurer and treasurers.
- (4) The Complete Management of the GBI Executive Board consists of:
 - a. A general chairperson and chairpersons.
 - b. A general secretary and other secretaries.
 - c. A general treasurer and treasurers.
 - d. Heads of departments.

Article 58

APPOINTMENT OF THE GBI EXECUTIVE BOARD MANAGEMENT

- (1) The management of GBI Executive Board includes elements of chairpersons, a general secretary and secretaries, a general treasurer and treasurers as well as heads of departments who are elected and appointed by the General Chairperson of GBI

Executive Board based on the results of consultation with the GBI Advisory Council.

- (2) The Head of the GBI Women's Department and the Head of the GBI Youth and Children Department are elected by the General Chairperson of GBI Executive Board from 3 (three) candidates who are each proposed in the GBI Women's National Congress and the GBI Youth and Children National Congress, and carried out no later than 90 (ninety) days before the Synod of GBI.

Article 59

MAIN DUTIES AND FUNCTIONS OF THE GBI EXECUTIVE BOARD

- (1) Carry out daily tasks that have been stipulated and ratified by the Synod of GBI and the GBI Complete Ministers Council Assembly.
- (2) Propose GBI development programs to the GBI Complete Ministers Council Assembly.
- (3) Establish and foster established institutions.
- (4) Establish ad hoc commissions and committees to assist in researching and solving all problems faced by the GBI Executive Board.
- (5) Organize the GBI Complete Ministers Council Assembly and the Synod of GBI.
- (6) Provide an annual report to the GBI Complete Ministers Council Assembly.
- (7) Visit regions to provide guidance, organizational direction and GBI ministries.
- (8) Manage finances and carry out the GBI work program in accordance with the Revenue and Expenditure Budget that has been ratified in the GBI Complete Ministers Council Assembly.
- (9) Manage GBI public property.
- (10) Carry out domestic and foreign correspondences.

- (11) Verify administrative data and determine candidates for the GBI Complete Ministers Council regional representatives from the list of candidates proposed by the GBI Regional Management Board.
- (12) Verify administrative data and stipulate candidates from the GBI officials who have met the requirements to take part in the pastoral education and the GBI pastoral exam.
- (13) Issue a decision on the appointment of GBI Ordained Pastors, issue the position cards for GBI officials, registration numbers for GBI local churches.
- (14) Issue a decision on church disciplinary sanctions against GBI officials who violate the GBI Doctrines, GBI Church Order and GBI Pastoral Ethics.
- (15) Follow up on recommendations submitted by the GBI Pastoral Code of Ethics Commission.
- (16) Issue a decision to merge churches and church officials on the recommendation of the GBI Regional Management Board.
- (17) Advocate for the GBI officials who deal with state law issues in ministry.
- (18) Form an ad hoc team to solve problems.
- (19) Form an ad hoc team for the amendment of the GBI Church Order.
- (20) Make binding agreements and/or do the guaranteeing with financial institutions for the procurement of GBI public property.

Article 60

THE GBI EXECUTIVE BOARD MEETINGS AND DECISION MAKING

- (1) The GBI Executive Board has several forms of meetings, namely:

- a. The core management meeting which is attended by the general chairperson, chairpersons, general secretary, secretaries, general treasurer and treasurers is held at least once a month.
 - b. The complete management meeting attended by the general chairperson, chairpersons, general secretary, secretaries, general treasurer, treasurers and heads of departments is held at least once every 3 (three) months.
 - c. The National Working Meeting which is attended by the Complete Management of the GBI Executive Board and the Management of the GBI Regional Management Board consisting of the chairperson, secretary and treasurer is held at least once every 2 (two) years.
 - d. National Leadership Meeting which is attended by the GBI Advisory Council, the Complete Management of the GBI Executive Board and the Chairperson of GBI Regional Management Board is held at least once every 2 (two) years.
- (2) Each of the above-mentioned meetings is chaired by the General Chairperson of GBI Executive Board, but if the chairperson is unable to attend, it will be chaired by one of the chairpersons of the GBI Executive Board.
- (3) In order to carry out the main tasks and functions as referred to in the GBI Code of Conduct Article 59, decisions are taken based on the principle of deliberation to reach consensus (joint decisions) through a core management meeting.
- (4) In an emergency declared by the government or based on other urgent situations and conditions, the provisions regarding the time, place, and method of the GBI Executive Board meeting may be changed.
- (5) The GBI Executive Board meeting as referred to in paragraph (1) above can be held face-to-face and or virtually.

- (6) The results of the GBI Executive Board meeting which is carried out virtually are valid.
- (7) Members of the GBI Executive Board Complete Management who do not attend the meeting 3 (three) times in a row without a valid reason, then their status as members of the GBI Executive Board management will be re-reviewed.

Article 61

LEGAL GUARDIANSHIP OF THE GBI EXECUTIVE BOARD

- (1) Those entitled to give official statements on behalf of GBI are the General Chairperson of GBI Executive Board together with the General Secretary of the GBI Executive Board.
- (2) Those entitled to sign documents relating to GBI's public property are the General Chairperson of GBI Executive Board, the General Secretary of the GBI Executive Board and the General Treasurer of the GBI Executive Board.
- (3) The General Chairperson of GBI Executive Board together with the General Secretary of the GBI Executive Board shall act on behalf of GBI before the law.
- (4) The General Chairperson of GBI Executive Board together with the General Secretary of the GBI Executive Board may cooperate with other legally binding organizations with the approval of the GBI Complete Ministers Council Assembly.

Article 62

THE DOMICILE OF GBI

- (1) The legal domicile of Gereja Bethel Indonesia is in Jakarta.
- (2) The domicile of the GBI Executive Board is in Jakarta.

Article 63

REQUIREMENTS FOR THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

The requirements for the General Chairperson of GBI Executive Board are as follows:

- (1) A GBI official who has experience as a GBI Pastor who pastors a GBI local church for at least the last 10 (ten) years.
- (2) Known as a good GBI Pastor, has the ability to lead and has competence in carrying out the main tasks and functions of the GBI Executive Board.
- (3) Physically and mentally healthy.
- (4) Loyal to GBI which is stated in terms of:
 - a. Obeying and complying with all GBI organizational rules.
 - b. Actively involved in the activities of the GBI organization.
 - c. Defending and upholding the good name of GBI.
 - d. Having exemplary, honesty and loyalty in giving tithes of the GBI local church which he/she pastors to GBI Executive Board and the monthly dues of GBI officials to the GBI Regional Management Board regularly in the current period.
- (5) Have the gift of the Holy Spirit as a church leader as evidenced in the fruitful and impactful ministries (Romans 12:8; 1 Corinthians 12:28).
- (6) Have a good family life and have never been sanctioned by the church discipline.
- (7) Have plans and strategies to realize GBI's vision and mission.

- (8) Willing to be domiciled in Jakarta while serving as the General Chairperson of GBI.
- (9) Have a minimum education of bachelor's degree (S1) from all disciplines.
- (10) Be at least 45 (forty-five) years old.

Article 64

PROCEDURE FOR ELECTING THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

Election of Candidates for the General Chairperson of GBI Executive Board:

- (1) The prospective candidate for the General Chairperson of GBI Executive Board is elected in the last GBI Regional Council Assembly of one period of the Synod of GBI held no later than 6 (six) months or no later than 2 (two) months before the Synod of GBI.
- (2) The last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI receives the names of the prospective candidates for the General Chairperson of GBI Executive Board proposed by the GBI Regional Council Assembly.
- (3) Members of the selection team for the election of the candidates for General Chairperson of GBI Executive Board shall be stipulated by the GBI Complete Ministers Council Assembly.
- (4) The selection team will verify the administrative data and the selection requirements for the prospective candidates for the General Chairperson of GBI Executive Board based on the provisions as referred to in the GBI Code of Conduct article 63.

- (5) The names of the prospective candidates for the General Chairperson of GBI Executive Board who do not meet the requirements are canceled as candidates for the General Chairperson of GBI Executive Board.
- (6) The selection team announces a maximum of 5 (five) candidates for the General Chairperson of GBI Executive Board who have met the requirements, to be elected and appointed as the general chairperson of GBI at the last GBI Complete Ministers Council Assembly in 1 (one) period of the Synod of GBI.
- (7) The election of the General Chairperson of GBI Executive Board who meets the selection requirements is carried out based on deliberation for consensus, but if no consensus is reached then the decision is taken through voting.
- (8) The voting to elect the General Chairperson of GBI Executive Board is carried out in the following stages:
 - a. Before the election is conducted, the names of the candidates for the General Chairperson of GBI Executive Board that have been ratified by the GBI Complete Ministers Council must be announced and introduced to the participants of the GBI Complete Ministers Council Assembly by the Chairpersons of the Assembly.
 - b. After being introduced, the candidates for the General Chairperson of GBI Executive Board are given the opportunity to convey their strategies to realize the vision and mission of GBI.
 - c. The stipulation of the candidates for the General Chairperson of GBI Executive Board is carried out based on deliberation for consensus.
 - d. If an agreement is not reached by deliberation to reach a consensus as referred to in point c above, then the process is followed by voting.

- e. Prior to the voting for the General Chairperson of GBI Executive Board, the election executive committee distributes the ballot papers that have been provided.
- f. Each GBI Complete Ministers Council Member is only entitled to receive 1 (one) sheet of ballot paper and is only allowed to tick 1 (one) name of the candidates for the General Chairperson of GBI Executive Board listed on the ballot papers that have been distributed.
- g. The ballot papers in which there are any writings or scribbles other than the printed names of the candidates for the General Chairperson of GBI Executive Board are declared invalid.
- h. The election of the General Chairperson of GBI Executive Board takes place in 1 (one) round of voting.
- i. The election of the General Chairperson of GBI Executive Board in the GBI Complete Ministers Council Assembly is carried out directly, freely and confidentially.
- j. If there are 2 (two) candidates for the General Chairperson of GBI Executive Board who get the same number of votes, then re-election by voting for the two candidates will be conducted until one of the candidates gets the most votes.
- k. The candidate for the General Chairperson of GBI Executive Board who obtains the most votes is stipulated and ratified as the General Chairperson of GBI Executive Board elected to be inaugurated in the Synod of GBI.
- l. Before the ballot papers are opened and counted, the Chairpersons of the Assembly of the GBI Complete Ministers Council Assembly selects 3 (three) representatives from the GBI Complete Ministers Council Assembly

participants to be witnesses in the reading and counting of votes from the names of the candidates for the General Chairperson of GBI Executive Board.

- (9) The results of the vote count for the election of the General Chairperson of GBI Executive Board shall be stated in the official report of the election made for that purpose.

Article 65

MAIN DUTIES AND FUNCTIONS OF THE GENERAL CHAIRPERSON OF EXECUTIVE BOARD

- (1) Select and compose the management of the GBI Executive Board by first consulting with the GBI Advisory Council for the current period.
- (2) Inaugurate the management of the GBI Executive Board in the Synod of GBI.
- (3) Provide a decision letter describing the duties of each management.
- (4) Implement the general policies for GBI that should not deviate from the Statement of Faith, GBI Doctrine, GBI Church Order and GBI Pastoral Ethics.
- (5) Implement the decisions of the GBI Complete Ministers Council Assembly.
- (6) Inaugurate the Chairpersons of GBI Regional Management Board in the Synod of GBI.
- (7) Inaugurate the Chairperson of GBI Overseas Management Board in the Synod of GBI.
- (8) Coordinate, supervise and foster the duties of the GBI Executive Board management and other institutions for the development and progress of GBI.
- (9) Strengthen the fellowship among GBI officials and churches.
- (10) Preside over the GBI Executive Board meetings.

Article 66

TERM OF OFFICE OF THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

- (1) The term of office of the General Chairperson of GBI Executive Board is for 1 (one) period of the Synod of GBI.
- (2) The term of office of the General Chairperson of GBI Executive Board is for a maximum of 2 (two) times and cannot be re-nominated.
- (3) The handover of the position of the General Chairperson of GBI Executive Board of the previous period to the elected General Chairperson of GBI Executive Board shall be carried out in the Synod of GBI, published in the Minutes; handovers cover the matters of financial, inventory and assets.

Article 67

VACANCY OF THE POSITION OF THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

- (1) The vacancy of the position of the General Chairperson of GBI Executive Board occurs, among others, due to [the person] not being physically and/or mentally healthy so that he/she cannot carry out his/her duties and functions properly, resigns, is subject to organizational disciplinary sanctions and passes away.
- (2) In the event of a vacancy of the position of the General Chairperson of GBI Executive Board, the GBI Advisory Council and the GBI Executive Board will conduct a special meeting to stipulate one of the Chairpersons of GBI Executive Board as an interim official of the General Chairperson of GBI Executive Board.

- (3) The GBI Executive Board together with the GBI Advisory Council take the initiative to hold a Special Assembly of GBI Complete Ministers Council no later than 6 (six) months after the vacancy of the General Chairperson of GBI Executive Board to elect and stipulate the Interim Change General Chairperson of GBI Executive Board (PAW) for a term of 1 (one) current period of the Synod of GBI.
- (4) The Interim General Chairperson of GBI Executive Board may make changes or adjustments to the management of GBI Executive Board after consulting with the GBI Advisory Council.
- (5) The change of the General Chairperson of GBI Executive Board must be announced to all GBI officials.

Article 68

CHANGES IN THE GBI EXECUTIVE BOARD MANAGEMENT

- (1) If the members of the GBI Executive Board management do not carry out their duties properly, the General Chairperson of GBI Executive Board may dismiss them from office and determine their replacement.
- (2) If there is a member of the GBI Executive Board management who withdraws from office because of his/her resignation, has health problems, is subject to church disciplinary sanctions, loses his/her membership or passes away, then the General Chairperson of GBI Executive Board must immediately determine his/her replacement.
- (3) The change in the management of GBI Executive Board must be announced to all GBI officials.

CHAPTER VIII

INSTITUTIONS

Article 69

INSTITUTIONS ESTABLISHED

To carry out the tasks stipulated by the Synod of GBI, the GBI Executive Board may establish the following institutions:

1. Commissions.
2. Committees.
3. Other necessary institutions.

Article 70

TERMS OF OFFICE OF THE INSTITUTION MANAGEMENT

- (1) Each institution is chaired by a chairperson who is appointed and stipulated by the General Chairperson of GBI Executive Board.
- (2) The term of office of the head of the institution is in accordance with the GBI Executive Board decision letter.

Article 71

DUTIES AND RESPONSIBILITIES OF THE HEADS OF INSTITUTIONS

- (1) The task of the head of an institution is to assist the GBI Executive Board in implementing the programs stipulated by the GBI Complete Ministers Council Assembly.
- (2) The description of the duties and responsibilities of the head of an institution shall be stipulated through a GBI Executive Board decision letter.

Article 72

VACANCY OF THE POSITION OF THE HEADS OF INSTITUTIONS

- (1) The vacancy of the position of the head of an institution occurs because the person concerned is unable to carry out his/her duties.
- (2) To fill the vacancy, the General Chairperson of GBI Executive Board shall immediately stipulate his/her replacement.

CHAPTER IX

THE GBI REGIONAL COUNCIL ASSEMBLY

Article 73

DEFINITION OF THE GBI REGIONAL COUNCIL ASSEMBLY

The Regional Council Assembly, abbreviated as the MD Assembly, is an assembly to stipulate the policies of the GBI organization in the regions.

Article 74

THE GBI REGIONAL COUNCIL ASSEMBLY

- (1) GBI has 2 (two) types of GBI Regional Council Assembly, namely:
 - a. The GBI General MD Assembly, attended by all GBI levels of credential in the area concerned.
 - b. The GBI Special MD Assembly, attended by the church pastors in the area concerned.

- (2) The GBI General MD Assembly is held to guide all ministers, socialize the decisions of the GBI Complete Ministers Council Assembly and to decide on matters that apply in general to all ministers in the area concerned.
- (3) The GBI Special MD Assembly is held to guide officials and to decide matters relating to the stewardship and development of GBI in the area concerned.

Article 75

DUTIES AND AUTHORITIES OF THE GBI REGIONAL COUNCIL ASSEMBLY

- (1) Decide on matters relating to stewardship for the progress and development of GBI in the regions.
- (2) Assist the GBI Executive Board in carrying out tasks for the benefit of the region.
- (3) Strengthen fellowship among GBI officials and provide guidance for the improvement of ministry and progress of officials in the area concerned.
- (4) Select the GBI Complete Ministers Council members to represent the GBI officials in the regions from candidates who have passed the selection requirements by the GBI Executive Board as referred to in the GBI Code of Conduct article 59 paragraph (11) in the last GBI General MD Assembly.
- (5) Select the candidates for the General Chairperson of GBI Executive Board at the last GBI General MD Assembly in 1 (one) period of the Synod of GBI.
- (6) Elect the Chairperson of GBI Regional Management Board in the last GBI General MD Assembly in 1 (one) period of the Synod of GBI.
- (7) Submit a proposal for amendments to the GBI Church Order proposed by 24 (twenty-four) GBI Pastors in their area to be submitted to the GBI Executive Board.

- (8) Assess the requirements and approval for the candidates for GBI Pastors to be forwarded to the GBI Executive Board for verification of administrative data.
- (9) Ratify the annual programs and budget proposed by the GBI Regional Management Board through a commission meeting.
- (10) Ratify and inaugurate candidates for Associate Pastor and Assistant Pastors at the GBI Regional Council Assembly; while the decision on the appointment of the Ordained Pastor and the position card are issued by the GBI Executive Board as referred to in the GBI Code of Conduct article 32 paragraph (6) and article 35 paragraph (5).
- (11) Ratify the reports and accountability of the GBI Regional Management Board.
- (12) Resolve problems that cannot be resolved by the GBI Regional Management Board.

Article 76

ORGANIZATION OF THE GBI REGIONAL COUNCIL ASSEMBLY

- (1) The GBI General MD Assembly is held at least 2 (two) times in 1 (one) period of the Synod of GBI; while the GBI Special MD Assembly is held at least 2 (two) times in 1 (one) period of the Synod of GBI.
- (2) The GBI General MD Assembly and the GBI Special MD Assembly must be held no later than 6 (six) months or no later than 1 (one) month before the GBI Complete Ministers Council Assembly.
- (3) In an emergency, which is announced by the government or based on other urgent situations and conditions, the provisions regarding the time, place and method of holding the GBI Regional Council Assembly can be changed based on the considerations of the GBI Regional Management Board which is approved by the GBI Executive Board.

- (4) The organization of the GBI Regional Council Assembly can be carried out face-to-face and/or virtually by taking into account the quorum requirements and decision-making as referred to in GBI Code of Conduct article 78.
- (5) The results of the decision of the GBI Regional Council Assembly which is carried out virtually are valid.
- (6) The GBI Regional Management Board is required to invite the GBI Executive Board to attend both types of the GBI Regional Council Assembly, as well as being the chairperson of the Chairpersons of the MD Assembly and serving as a resource.
- (7) The GBI Regional Management Board can accommodate input (suggestions, problems and requests) from the GBI officials in the regions to be considered as additional material in the assembly.
- (8) A GBI official who does not attend the GBI Regional Council Assembly without a valid reason will be subject to church disciplinary sanctions by the GBI Regional Management Board as referred to in the GBI Code of Conduct article 95 paragraph (7) point a.
- (9) The Plenary Meeting of the GBI Regional Council Assembly is initially chaired by the Chairperson of GBI Regional Management Board, after the ratification of the code of conduct and proceedings of the assembly, the plenary meeting is chaired by the Chairpersons of the GBI Regional Council Assembly.
- (10) The results of the GBI Regional Council Assembly are reported to the GBI Executive Board.
- (11) In the event that the GBI Regional Management Board does not hold a GBI Regional Council Assembly for 2 (two) consecutive years, the GBI Executive

Board will invite and chair the GBI Regional Council Assembly to elect a new Chairperson of GBI Regional Management Board.

- (12) The Plenary Meeting of the GBI Regional Council Assembly to elect the Chairperson of GBI Regional Management Board is chaired by the Chairpersons of the Assembly from element of the GBI Executive Board.
- (13) Observers and guests cannot attend plenary and commission meetings except with the permission of the Chairpersons of the GBI Regional Council Assembly.
- (14) All costs of the GBI Regional Council Assembly are borne by the local GBI churches in the area concerned.

Article 77

PARTICIPANTS OF THE GBI REGIONAL COUNCIL ASSEMBLY

- (1) The participants of the GBI Regional Council Assembly are the GBI officials in the area concerned as evidenced by a valid position card from the GBI Executive Board.
- (2) The rights of GBI officials in the GBI Regional Council Assembly:
 - a. Ordained Pastors who pastor the local GBI church have the right to speak, the right to vote and the right to be elected.
 - b. Associate Pastor or Assistant Pastors who pastor the local GBI church have the right to speak and the right to vote.
 - c. GBI officials who do not pastor the local GBI church have the right to speak.
- (3) The GBI officials who are the church pastors of GBI local churches in more than 1 (one) working area of the GBI Regional Management Board must determine the permanent domicile of their ministry for the use of voting rights and the right to be elected in the GBI Regional Council Assembly.

- (4) The GBI officials as referred to in paragraph (3) above have the right to attend the GBI Regional Council Assembly outside the working area of the GBI Regional Management Board from their permanent domicile of ministry; however, they do not have voting rights and the right to be elected but have the right to speak.

Article 78

THE QUORUM AND DECISION MAKING OF THE GBI REGIONAL COUNCIL ASSEMBLY

- (1) The GBI Regional Council Assembly is valid if attended by $\frac{1}{2}$ (one half) plus 1 (one) of the total numbers of GBI officials who have voting rights, including those who are not present but provide a written notification using a letterhead from the local GBI church.
- (2) If the quorum is not reached, then within 1 (one) year at the latest, GBI Regional Management Board must hold a follow-up GBI Regional Council Assembly, which is automatically valid.
- (3) The decision of the GBI Regional Council Assembly is taken based on deliberation for consensus, but if no consensus is reached then the decision is taken based on the majority vote (voting).

CHAPTER X

THE GBI REGIONAL MANAGEMENT BOARD

Article 79

ESTABLISHMENT OF THE GBI REGIONAL MANAGEMENT BOARD

- (1) A new GBI Regional Management Board can be established if in a province there are at least 10 (ten) GBI pastors and at least 50 (fifty) GBI local churches.
- (2) A GBI Regional Management Board can be established in certain areas based on the proposal of the GBI Regional Council Assembly and obtain the approval of the GBI Executive Board by considering the requirements for the number of pastors as referred to in paragraph (1) above and financial independence and faithfulness in carrying out obligations as GBI officials as referred to in the GBI Code of Conduct article 22.

Article 80

DEFINITION AND COMPOSITION OF THE GBI REGIONAL MANAGEMENT BOARD

- (1) The GBI Regional Management Board, abbreviated as GBI Regional Management Board, is the daily executor of the decisions of the GBI Regional Council Assembly and the decisions of the GBI Executive Board and is the persons in charge of the GBI organization in the regions.
- (2) The composition of the GBI Regional Management Board consists of:
 - a. Advisor, who is a Member of GBI Complete Ministers Council in the region.
 - b. Chairperson and deputy chairperson.
 - c. Secretary and deputy secretary.
 - d. Treasurer and deputy treasurer.
 - e. Heads of divisions and heads of regional representatives.

Article 81

REQUIREMENTS FOR THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

The Chairperson of GBI Regional Management Board is elected by the GBI Regional Council Assembly with the following requirements:

- (1) A GBI Pastor who pastors a GBI local church for at least the last 10 (ten) years.
- (2) Have the gift of the Holy Spirit as a church leader as evidenced in their ministry.
- (3) Have an attitude of nurturing and serving with love (1 Thessalonians 2:11-12).
- (4) Physically and mentally healthy.
- (5) Loyal to GBI which is stated in terms of:
 - a. Obeying and complying with all GBI organizational rules.
 - b. Actively involved in the activities of the GBI organization.
 - c. Defending and upholding the good name of GBI.
 - d. Having exemplary, honesty and loyalty in giving the tithes of the GBI local church which he/she pastors to the GBI Executive Board and the monthly dues of officials to the GBI Regional Management Board regularly in the current period.
- (6) Have a good family life and have never been sanctioned by church discipline in the last 10 (ten) years.
- (7) Have a plan and strategy for achieving GBI's vision and mission in the region.
- (8) Have a minimum education of a bachelor's degree (S1) from all disciplines recognized by the country.
- (9) Be at least 40 (forty) years old.

Article 82

PROCEDURE FOR ELECTING THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

- (1) The GBI Regional Council Assembly which is held to elect a candidate for the Chairperson of GBI Regional Management Board, shall be held no sooner than 6 (six) months or no later than 2 (two) months before the Synod of GBI.
- (2) The selection team in the selection of the candidates for Chairperson of GBI Regional Management Board is the Chairpersons of the Assembly of the GBI Regional Council Assembly.
- (3) The selection team does the selection requirements as referred to in the GBI Code of Conduct article 81 for the prospective candidates for the Chairperson of GBI Regional Management Board.
- (4) The names of the prospective candidates for the Chairperson of GBI Regional Management Board who enter but do not meet the requirements are canceled as candidates for the Chairperson of GBI Regional Management Board by the selection team.
- (5) The result of the number of votes obtained by each of the prospective candidates is not announced to the participants of the GBI Regional Council Assembly.
- (6) The selection team announces the names of the candidates for the Chairperson of GBI Regional Management Board who have met the requirements, which consist of a maximum of 3 (three) candidates for the Chairperson of GBI Regional Management Board to be elected in the GBI Regional Council Assembly.
- (7) The participants of the GBI Regional Council Assembly who are entitled to vote may only write 1 (one) full name of the candidate for the Chairperson of GBI

Regional Management Board on the ballot paper provided and put it in the ballot box.

- (8) Those who have voting rights in the GBI Regional Council Assembly are the GBI officials who are the church pastor, as evidenced by showing a decision on the stipulation of a church pastor and a pastor card which is still valid.
- (9) Ballot papers containing incomplete names of candidates for the Chairperson of GBI Regional Management Board, or full names but still added with other words, or more than one name of candidates for the Chairperson of GBI Regional Management Board, shall be declared null and void and will not be counted as vote.
- (10) The election of the candidates for the Chairperson of GBI Regional Management Board in the GBI Regional Council Assembly is carried out directly, freely and confidentially.
- (11) In the election of the candidates for the Chairperson of GBI Regional Management Board, the candidate who is declared the winner is the candidate who gets the most votes.
- (12) If there are 2 (two) candidates with the same number of votes, then a re-election will be held until one of the candidates gets the most votes.
- (13) In the re-election, the candidate for the Chairperson of GBI Regional Management Board who obtains the most votes is declared and stipulated as the Chairperson of GBI Regional Management Board.
- (14) Before the vote counting begins, the Chairpersons of the Assembly of the GBI Regional Council Assembly will select 3 (three) representatives from the GBI Regional Council Assembly participants to be witnesses in the reading and

counting of votes from the incoming names of candidates for the Chairperson of GBI Regional Management Board.

- (15) After 3 (three) witnesses are selected, the Chairpersons of the Assembly of the GBI Regional Council Assembly reads out the names of the candidates for the Chairperson of GBI Regional Management Board and counts the number of votes received by each candidate.
- (16) The results of the vote count for the election of the Chairperson of GBI Regional Management Board shall be stated in the Minutes of Election made for that purpose.

Article 83

HANDOVER OF POSITION OF THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

- (1) The handover of positions between the previous Chairperson of GBI Regional Management Board and the newly elected Chairperson of GBI Regional Management Board is carried out in the GBI Regional Council Assembly.
- (2) In the handing over of positions as referred to in paragraph (1) above, a Minutes of the handover must be made containing, among other things: finances, handover of the office with all its supporting facilities, all assets belonging to the GBI Regional Management Board concerned, and tasks assigned to but has not been completed by the old GBI Regional Management Board management.
- (3) The handover ceremony between the previous and the new Chairpersons of GBI Regional Management Board must be attended and witnessed by the GBI Executive Board Management who receive a letter of assignment for that.

- (4) The GBI Executive Board management who is present at the handover ceremony participate in signing the Minutes of the handover between the old Chairperson of GBI Regional Management Board and the new Chairperson of GBI Regional Management Board.

Article 84

APPOINTMENT OF THE GBI REGIONAL MANAGEMENT BOARD MANAGEMENT

- (1) The management of GBI Regional Management Board includes the following elements: deputy chairperson, secretary, deputy secretary, treasurer, deputy treasurer and heads of divisions as well as the Chairperson of the Regional Representative who are appointed and stipulated by the Chairperson of GBI Regional Management Board through a decision after consulting the local GBI Regional Management Board advisor.
- (2) The Head of the Women's Department and the Head of the Youth and Children Department of the GBI Regional Management Board are elected and appointed by the Chairperson of GBI Regional Management Board from the 3 (three) candidates proposed in the WBI Regional Congress and the DPA Regional Congress which is held no later than 90 (ninety) days before the last assembly of the GBI Regional Council Assembly in 1 (one) Synod of GBI period.
- (3) The GBI Regional Representative is an inseparable part of the GBI Regional Management Board structure, which is appointed and stipulated by the Chairperson of GBI Regional Management Board based on the size of the area, geographical conditions and regional government structure with a minimum management structure consisting of a chairperson, a secretary and a treasurer.

- (4) The duties of the GBI Regional Representative are:
 - a. Assist the GBI Regional Management Board in developing an official fellowship in the area concerned.
 - b. Assist the GBI Regional Management Board in developing services in the area concerned.
 - c. These tasks are stated in the items of the GBI Regional Management Board decision letter.
- (5) The GBI Regional Representative may hold a meeting with the approval of the Chairperson of GBI Regional Management Board which is attended by the Chairperson/Deputy Chairperson of GBI Regional Management Board.
- (6) The operational costs of the GBI Regional Representative are allocated in the budget of the GBI Regional Management Board.

Article 85

MAIN DUTIES AND FUNCTIONS OF THE GBI REGIONAL MANAGEMENT BOARD

- (1) Implement the decisions of the GBI Regional Council Assembly and the decisions of the GBI Executive Board.
- (2) Represent the GBI Executive Board in the region and implementing all decisions of the GBI Complete Ministers Council Assembly.
- (3) Represent the GBI organization both internally and externally, to the government and all other organizations in the region.
- (4) Propose prospective candidates for the GBI Complete Ministers Council members to the GBI Executive Board for selection of requirements and set as candidates for GBI Complete Ministers Council Members.

- (5) Assess and provide approval to the candidates of GBI officials proposed by the Advisory Pastor to be forwarded to the GBI Executive Board for the administrative data verification process.
- (6) Research and solve problems in accordance with the Bible and the GBI Church Order.
- (7) Defend and guide GBI local churches in the region for the development and advancement of GBI.
- (8) Implement the GBI programs stipulated at the GBI Complete Ministers Council Assembly and the GBI Regional Council Assembly, both short-term and long-term programs according to regional needs.
- (9) Prepare reports on regional growth and development to be forwarded to the GBI Executive Board and the GBI Complete Ministers Council.
- (10) Issue a decision: Establishment of a GBI local church, appointment of the church pastor of a GBI local church, appointment of Associate Pastor and Assistant Pastors.
- (11) Hold a GBI Regional Management Board management meeting at least once every 3 (three) months.
- (12) Carry out certain tasks assigned by the GBI Executive Board.
- (13) Organize the GBI Regional Council Assembly.

Article 86

TERM OF OFFICE OF THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

- (1) The term of office of the Chairperson of GBI Regional Management Board is for 1 (one) period of the Synod of GBI.

- (2) The term of office of the Chairperson of GBI Regional Management Board is a maximum of 2 (two) periods of the Synod of GBI, after which he/she cannot be re-nominated.
- (3) The Chairperson of GBI Regional Management Board who commits a violation that is contrary to the GBI Code of Conduct and the GBI Pastoral Ethics and cannot fulfill his/her obligations to the detriment of the GBI fellowship and organization shall be released from the position of the Chairperson of GBI Regional Management Board by the GBI Executive Board and be subject to sanctions in accordance with the disciplinary violations of the GBI officials as referred to in the GBI Code of Conduct article 95.
- (4) An Interim Change will be conducted by the GBI Executive Board for the Chairperson of GBI Regional Management Board who is permanently unable to perform his/her duties.

CHAPTER XI

THE GBI OVERSEAS MANAGEMENT BOARD

Article 87

ESTABLISHMENT OF THE GBI OVERSEAS MANAGEMENT BOARD

The GBI Overseas Management Board can be established based on the consideration of the GBI Executive Board.

Article 88

DEFINITION AND MANAGEMENT OF THE GBI OVERSEAS

MANAGEMENT BOARD

- (1) The GBI Overseas Management Board is the executor of the decisions of the GBI Overseas Management Board Assembly and the decisions of the GBI Executive Board.
- (2) The GBI Overseas Management Board becomes the coordinator of the GBI local churches and GBI officials abroad.
- (3) The Chairperson of GBI Overseas Management Board is appointed and determined by the GBI Executive Board by following the requirements that apply to the Chairperson of GBI Regional Management Board.
- (4) The composition of the Management of GBI Overseas Management Board shall at least consist of:
 - a. The Chairperson of GBI Overseas Management Board.
 - b. The Secretary of GBI Overseas Management Board.
 - c. The Treasurer of GBI Overseas Management Board.

Article 89

MAIN DUTIES AND FUNCTIONS OF THE GBI OVERSEAS MANAGEMENT BOARD

- (1) Represent the GBI Executive Board abroad and implement all decisions of the GBI Complete Ministers Council Assembly and the GBI Overseas Management Board Assembly.
- (2) Represent the GBI organization both internally and externally, to the government and all other organizations abroad.
- (3) Research and solve problems in accordance with the word of God and the GBI Church Order.
- (4) Defend and guide GBI churches abroad for the development and progress of GBI.

- (5) Implement the GBI programs stipulated at the GBI Complete Ministers Council Assembly and the GBI Overseas Management Board Assembly, both short-term and long-term programs according to overseas needs.
- (6) Prepare reports on the growth and development of churches abroad for the GBI Executive Board and the GBI Complete Ministers Council.
- (7) Issue a decision on the stipulation of church pastors, a decision on the stipulation of Associate Pastor and Assistant Pastors and a letter of ratification of the GBI local churches abroad.
- (8) Hold a GBI Overseas Management Board management meeting at least once every 3 (three) months.
- (9) Carry out certain tasks assigned by the GBI Executive Board.
- (10) Organize the GBI Overseas Management Board Assembly.

Article 90

TERM OF OFFICE OF THE CHAIRPERSON OF GBI OVERSEAS MANAGEMENT BOARD

- (1) The term of office of the Chairperson of GBI Overseas Management Board is for 1 (one) period of the Synod of GBI and may be re-appointed based on the consideration of the GBI Executive Board.
- (2) The Chairperson of GBI Overseas Management Board who commits a violation that is contrary to the GBI Code of Conduct and the GBI Pastoral Ethics and cannot fulfill his/her obligations to the detriment of the GBI fellowship and organization shall be released from the position of the Chairperson of GBI Overseas Management Board by the GBI Executive Board and be subject to sanctions in

accordance with the disciplinary violations of the GBI officials as referred to in the GBI Code of Conduct article 95.

- (3) An Interim Change will be conducted by the GBI Executive Board for the Chairperson of GBI Overseas Management Board who is permanently unable to perform his/her duties.

CHAPTER XII

MERGER

Article 91

ACCEPTANCE OF MERGER

The churches accepted to join GBI are only local churches and pastors who have no problems with their original synod, hereinafter referred to as merger applicants.

Article 92

PROCEDURE FOR MERGER

- (1) The merger applicants first consult with the local GBI Regional Management Board, then submit a letter of application for merger to the GBI Executive Board with a copy to the GBI Regional Management Board.
- (2) The GBI Executive Board assigns the GBI Regional Management Board to seek and collect clear information from the applicant's previous parent organization including the teachings, personal/family life, assets and ministry activities of the applicant.
- (3) If the above procedure has been met, then the GBI Regional Management Board recommends to the GBI Executive Board whether or not the merger application is accepted.

- (4) The GBI Regional Management Board recommendation on the merger applicant which is accepted by the GBI Executive Board must be accompanied by:
 - a. Written application from the merger applicant to the GBI Executive Board.
 - b. The affidavit of the merger applicant must be made on sealed paper stating that he/she accepts and obeys the Statement of Faith, GBI Doctrine and GBI Church Order and is willing to be tested.
 - c. Written evidence that the person concerned has legally resigned from the original synod.
- (5) The GBI Executive Board assigns the GBI Regional Management Board to give guidance to the merger applicant for 1 (one) year.
- (6) The local church and the church pastor applying for the merger who are approved by the GBI Executive Board are ratified in the Synod of GBI as referred to in the GBI Code of Conduct Article 40 paragraph (1).
- (7) After all the requirements are met by the merger applicant, they will be issued:
 - a. A GBI Executive Board decision letter regarding GBI local church registration number, pastoral level of office and position card for GBI officials.
 - b. A GBI Regional Management Board Decision regarding the appointment of the GBI local church and the church pastor.

CHAPTER XIII

CHURCH DISCIPLINE

Article 93

DEFINITION OF THE CHURCH DISCIPLINE

- (1) The Church discipline is the awareness and willingness of GBI officials to obey all GBI rules so that there are no violations of GBI Doctrines and rules.
- (2) The Church discipline is an action taken in the form of sanctions against GBI officials who violate the teachings and rules of the GBI.
- (3) The Church discipline is a means of formation and restoration carried out based on love for the maturity of officials and maintaining the holiness of the church.

Article 94

THE BASIS OF THE CHURCH DISCIPLINE

For the sake of advancement and purity of GBI officials, the church carries out church discipline based on:

- (1) The Bible.
- (2) Statement of Faith, GBI Doctrine and GBI Church Order.
- (3) Pastoral ethics.
- (4) Regulations that apply in the regions are approved by the GBI Regional Council Assembly.

Article 95

FORMS OF SANCTIONS AND TYPES OF VIOLATIONS OF THE CHURCH DISCIPLINE

- (1) The forms of sanctions imposed for disciplinary violations committed by GBI officials consist of:
 - a. Written warning.
 - b. Sanctions of temporary release of duties as church officials (suspension).
 - c. Permanent dismissal of duties (dismissal).

- (2) The imposition of disciplinary sanctions as referred to in paragraph (1) points a, b and c above is not based on the order in which the sanctions are imposed but is carried out based on the lightness or severity of a violation committed by a GBI official.
- (3) The validity period of the sanction:
 - a. Written warning for 1 (one) year.
 - b. Temporary release of duties (suspension):
 - b.1. For 6 (six) months for violations that are included in the light category.
 - b.2. For 12 (twelve) months for violations that are included in the serious category.
- (4) GBI officials who are suspended from their duties are not allowed to perform pastoral ministries as regulated in the Church Code of Conduct article 25 paragraph (1).
- (5) During the temporary release of duties (suspension), the GBI Regional Management Board will appoint the deputy pastor of the local church or other GBI officials as the executor of the pastor's duties to replace the church pastor who is subject to sanctions.
- (6) The authorized officials to impose disciplinary sanctions:
 - a. The disciplinary sanction of a written warning is issued by the GBI Regional Management Board.
 - b. The disciplinary sanction of temporary release of duties as a church official (suspension) is issued by the GBI Regional Management Board.
 - c. Sanctions of permanent release of duties (dismissal) are issued by the GBI Executive Board.

- d. All forms of disciplinary sanctions as referred to in the Code of Conduct article 95 paragraph (1) above for the GBI officials who are in the management structures of the GBI Regional Management Board, the GBI Executive Board, the GBI Advisory Council and the GBI Complete Ministers Council are issued by the GBI Executive Board after receiving a recommendation from the GBI Pastoral Code of Ethics Commission.
- (7) Types of violations that are subject to written warning disciplinary sanctions are:
- a. Failure to attend the GBI General/Special MD Assembly for 2 (two) consecutive times without any valid reason or without permission from the Chairperson of GBI Regional Management Board within 1 (one) period of the Synod of GBI.
 - b. Failure to send church tithes to the GBI Executive Board for 12 (twelve) consecutive months.
 - c. Failure to send the monthly credential fee to the GBI Regional Management Board for 12 (twelve) consecutive months.
 - d. Failure to report a written report to the GBI Regional Management Board within a period of 6 (six) months about the relocation of the place of ministry
 - e. Failure to provide a written report to the GBI Regional Management Board within 6 (six) months after relocating the domicile to a new GBI Regional Management Board.
 - f. Failure to be a of a GBI local church.
 - g. Changing the Advisory Pastor without obtaining approval from the Chairperson of GBI Regional Management Board.

- h. Being in a place and situation that can give the impression of sinning without a valid reason.
- i. Failure to report violations committed by other GBI officials to the GBI Regional Management Board even though it has been clearly proven to be known.
- j. Holding a structural ministerial position in another church synod organization.
- k. Church pastors who are running for legislative members at national or regional level without written dispensation from the GBI Executive Board.
- l. Holding a structural position in the GBI organization as well as holding a structural position in a political party without written dispensation from the GBI Executive Board.
- m. Holding a structural position in the GBI organization whilst also becoming a legislative candidate at the central and regional levels without written dispensation from the GBI Executive Board.
- n. Participating in slander against fellow GBI officials.
- o. Accepting preachers who have been dismissed from the GBI organization.
- p. Accepting preachers who bring teachings that are contrary to the GBI Doctrines/GBI Statement of Faith.
- q. Misusing social media to spread hate speech and hoaxes.
- r. Bringing ecclesiastical stewardship issues to state law enforcement agencies such as the police, attorneys and state judiciary institutions as well as customary institutions.

(8) Types of violations that are subject to temporary release of duties (suspension):

- a. Failure to send church tithes to the GBI Executive Board for 2 (two) consecutive years without justifiable reasons.
- b. Failure to send the monthly credential fee to the GBI Regional Management Board for 2 (two) consecutive years.
- c. Continuing to slander fellow GBI officials.
- d. Continuing to accept preachers who bring teachings that are contrary to the GBI Doctrines/GBI Statement of Faith.
- e. Continuing to accept preachers who have been dismissed from the GBI organization.
- f. Hugging and kissing lustfully with non-legally married and same-sex partners.
- g. Leaving his/her duties as a servant of the church or as a church pastor for a period of more than 3 (three) months without the knowledge of the church, the Chairperson of GBI Regional Management Board and the General Chairperson of GBI Executive Board.
- h. Behaving in such a way that is detrimental to the good name of the GBI organization.
- i. Remaining in structural positions in other church synod organizations.
- j. Remaining in structural positions in political parties.
- k. Continuing to hold positions as members of the legislature at the central or regional level.
- l. Conducting hate speech in the form of provocations, incitement or insult, SARA (Ethnic, Race and Religion) nature including through social media.
- m. Divulging someone's secrets in counseling services to others.
- n. Divorced by husband or wife.

- o. Domestic violence.
 - p. Smoking.
 - q. Alcohol addiction.
 - r. Doing an erotic dance.
 - s. Continuing to bring ecclesiastical stewardship issues to state law enforcement agencies such as the police, attorneys and state judiciary institutions and customary institutions even though they have received warning letters.
 - t. Disobeying the GBI organizational decisions.
 - u. Continuing to commit and or repeat the violations mentioned in article 95 paragraph 7 will be subject to a temporary release of duties (suspension).
- (9) Types of violations that are subject to permanent release of duties (dismissal):
- a. Divulging the secrets of the GBI organization to unauthorized parties.
 - b. Accepting, following and teaching the teachings that are contrary to the GBI Doctrines/GBI Statement of Faith.
 - c. Misappropriating money belonging to the GBI local church or GBI organization for the benefit of oneself or others.
 - d. Failure to send the tithes of the GBI local church to the GBI Executive Board for 3 (three) consecutive years.
 - e. Failure to send the monthly credential fee to the GBI Regional Management Board for 3 (three) consecutive years.
 - f. Circulating and/or using drugs.
 - g. Committing adultery.
 - h. Performing sexual irregularities.
 - i. Sexual harassment.

- j. Deliberately watching porn.
- k. Participating in polygamy / polyandry / same-sex marriage.
- l. Divorcing wife or husband.
- m. Worshipping idols.
- n. Practicing and/or teaching occultism, spiritism and hypnotism.
- o. Committing a violation of criminal law that has permanent legal ramification.
- p. Continuing to carry out slander so that it sparks divisions among GBI officials.
- q. Continuing to accept preachers who bring teachings that are contrary to the teachings of GBI.
- r. Continuing to accept preachers who have been dismissed from the GBI organization.
- s. Deliberately providing false or incorrect information to the GBI Executive Board or the GBI Regional Management Board for personal gain.
- t. Being inactive in service for 1 (one) year as a GBI official.
- u. Continuing to bring ecclesiastical stewardship issues to state law enforcement agencies such as the police, attorneys and state judiciary institutions and customary institutions even though they have been suspended.
- v. Continuing to commit and/or repeating the violations referred to in Article 95 paragraph (8) shall be subject to a permanent release of duties (dismissal).

Article 96

PROCEDURE FOR IMPOSING THE CHURCH DISCIPLINE SANCTIONS

- (1) The GBI officials or members of the GBI church who find violations by a GBI official may report it to the GBI Regional Management Board accompanied by sufficient evidence.

- (2) The GBI Regional Management Board summons the GBI official concerned and/or with his/her Advisory Pastor to investigate and clarify.
- (3) If the GBI official concerned is proven to have committed a violation, he/she will be subject to disciplinary sanctions by the BPD/GBI Executive Board as referred to in the GBI Code of Conduct article 95 paragraph (6) points a and b.
- (4) The GBI officials who commit criminal offenses and the case is being processed according to state law, the decision to impose disciplinary sanctions by GBI cannot be influenced by the timing and results of court decisions.
- (5) If a GBI official who occupies a structural position in the GBI commits a violation of the GBI Church Order, the imposition of sanctions or fostering is the responsibility of the structural official above him/her.
- (6) In the event that the General Chairperson of GBI Executive Board commits a disciplinary violation of the GBI Church Order and the GBI Pastoral Ethics, the sanction as a GBI official as well as his/her fostering is carried out by the GBI Advisory Council after receiving a recommendation from the GBI Pastoral Code of Ethics Commission.
- (7) In the event that the General Chairperson of GBI Executive Board is subject to a permanent release of duties (dismissal), the decision to dismiss him/her shall be made through the GBI Complete Ministers Council Special Assembly.

Article 97

VINDICATION

- (1) The GBI officials who are subject to church disciplinary sanctions and later proven innocent will be vindicated with a decision issued by the GBI Executive Board.

- (2) The GBI officials who are subject to temporary release of duties are entitled to receive fostering for recovery carried out by the GBI Advisory Council.
- (3) The GBI officials who are permanently released of duties may become members of the GBI church, and cannot be re-nominated as GBI officials.
- (4) The office of the GBI officials who move to another synod is automatically invalid.

CHAPTER XIV

CHURCH TREASURY

Article 98

DEFINITION OF THE CHURCH TREASURY

What is meant by church treasury is finances, inventories and assets that are the public property of GBI or the property of GBI local church.

Article 99

TYPES OF CHURCH OWNERSHIP

- (1) The public property of GBI.

The public property of GBI includes finances, all inventories and assets purchased by the GBI Executive Board or the GBI Regional Management Board or legally granted to the GBI Executive Board or the GBI Regional Management Board and managed by the GBI Executive Board or the GBI Regional Management Board.

- (2) The property of GBI Local Church.

The property of the GBI local church includes finances, all inventories and assets purchased and financed by the GBI local church or legally granted to the GBI local church and managed by the church pastor together with the GBI local church management.

Article 100

DISPOSAL OF CHURCH ASSETS

(1) The public property of GBI.

Sale or disposal of the public assets of GBI requires the approval of the GBI Complete Ministers Council.

(2) The property of GBI Local Church.

- a. Sale or disposal of assets belonging to the GBI local church must go through a written agreement between the GBI church pastor and the GBI local church management.
- b. Sale or disposal of assets belonging to the GBI branch/sub-branch church which is under the parent church of GBI must obtain approval from the church pastor of the GBI parent church.
- c. If there is a problem between the GBI church pastor and the GBI local church management as well as the church pastor of the GBI parent church and the church pastor of the GBI branch/sub-branch church regarding the transfer of ownership, the resolution must be mediated by the GBI Regional Management Board and set forth in a written decision from the GBI Regional Management Board.

Article 101

THE FINANCIAL SOURCES OF THE GBI EXECUTIVE BOARD

The finances of the GBI Executive Board are obtained from:

- (1) Tithes of the entire income of the GBI local churches.
- (2) Voluntary offerings from sympathizers and GBI officials.
- (3) Other offerings or efforts that do not conflict with the word of God.

Article 102

THE INCOME AND EXPENDITURE BUDGET OF THE GBI EXECUTIVE BOARD

- (1) The GBI Executive Board prepares the Draft Annual Revenue and Expenditure Budget concerning the GBI national programs and is ratified in the GBI Complete Ministers Council Assembly.
- (2) The GBI Executive Board Revenue and Expenditure Budget which has been ratified in the GBI Complete Ministers Council Assembly must be implemented by the GBI Executive Board and accounted for in the next GBI Complete Ministers Council Assembly.
- (3) The implementation of the GBI Executive Board Revenue and Expenditure Budget for 1 (one) management period is reported and decided at the last GBI Complete Ministers Council Assembly in 1 (one) Synod of GBI period.

Article 103

THE FINANCIAL SOURCES OF THE GBI REGIONAL MANAGEMENT BOARD

The finances of the GBI Regional Management Board are obtained from:

- (1) Monthly dues of GBI officials in their respective regions.
- (2) The GBI Executive Board assistance to support the GBI national programs in accordance with the conditions of each region.
- (3) Other offerings or efforts that do not conflict with the word of God.

Article 104

THE FINANCIAL SOURCES OF THE GBI LOCAL CHURCH

The sources of finance for the GBI local church include tithes, offerings from church members, other offerings, or efforts that do not conflict with the word of God.

Article 105

FINANCIAL USES

- (1) The GBI Executive Board finances are used to finance:
 - a. The implementation of national programs stipulated by the GBI Complete Ministers Council.
 - b. Other matters deemed necessary by the GBI Executive Board.
- (2) The GBI Regional Management Board finances are used to finance:
 - a. The regional programs that have been stipulated by the GBI Regional Council Assembly.
 - b. Other matters deemed necessary by the GBI Regional Management Board.
- (3) The GBI local church finances are used to finance:
 - a. The implementation of the GBI local church programs in accordance with the vision of the church pastor of the GBI local church.
 - b. The life necessities for the church pastor of the GBI local church and the management of the GBI local church.

- (4) The financial use of the GBI Executive Board and the GBI Regional Management Board must be examined by an authorized auditor.

CHAPTER XV

THE GBI STATEMENT OF FAITH

Article 106

DECLARATION OF THE GBI STATEMENT OF FAITH

The GBI Statement of Faith is pronounced on:

- (1) Services for ecclesiastical holidays.
- (2) The GBI Regional Council Assembly, The GBI Complete Ministers Council Assembly and The Synod of GBI.
- (3) The services for the inauguration of new churches/acceptance of merger.

CHAPTER XVI

AMENDMENT TO THE GBI CHURCH ORDER

Article 107

PROCEDURE FOR AMENDMENT TO THE GBI CHURCH ORDER

- (1) Amendment to the GBI Church Order can be made at the proposal of at least 24 (twenty-Four) GBI pastors and must obtain approval in the GBI Regional Council Assembly.

- (2) The proposal for amendment to the GBI Church Order as referred to in paragraph (1) above must be forwarded to the GBI Executive Board.
- (3) The GBI Executive Board may form a special team to research and discuss the proposed amendment to the GBI Church Order.
- (4) The GBI Executive Board submits the proposal for amendment to the GBI Church Order to the GBI Complete Ministers Council Assembly I, II, III for discussion and if deemed necessary, the GBI Complete Ministers Council appoints the GBI Executive Board to form an ad hoc committee for amendment to the GBI Church Order.
- (5) The GBI Executive Board submits the results of the formulation of the ad hoc committee for amendment to the GBI Church Order to the last GBI Complete Ministers Council Assembly in 1 (one) synod period to be stipulated as the GBI Church Order.
- (6) The formulation of amendment to the GBI Church Order can be accepted if it is approved by at least 2/3 (two thirds) of the total members of the GBI Complete Ministers Council present.

CHAPTER XVII

CLOSING

Article 108

MISCELLANEOUS

Matters that are special, fundamental and urgent that have not been stipulated in this GBI Church Order will be regulated by the GBI Executive Board provided that it does not conflict with the GBI Church Order.

Article 109

STIPULATION AND RATIFICATION

- (1) The GBI Church Order which consists of the By-Law, Code of Conduct and Elucidation has been perfected, stipulated and ratified at the MPL II Assembly of Gereja Bethel Indonesia in Jakarta, on 24-26 August 2021 based on the Decision of the Synod of GBI Number: 007/SS- XVI GBI/VIII/2019.
- (2) With the ratification of this GBI Church Order, all provisions contained in the previous GBI Church Order are declared no longer effective.
- (3) This GBI Church Order is effective as of the date of stipulation and ratification.

**Ratified by the MPL II Assembly
Gereja Bethel Indonesia 2021
Chairpersons of the Assembly:**

Pdt. Dr. Pudjo St Abednego
Chairperson

Pdt. Hengky So, M.Th
Member

Pdt. Kirenius Bole, M.Pd
Member

Pdt. Henri Dunan Sirait, S.H.
Member

Pdt. Jason Balompapueng
Member

**DECISION OF THE XVI SYNOD ASSEMBLY
GEREJA BETHEL INDONESIA
27-30 August 2019
Number: 007/ SS XVI GBI/ VIII/2019**

Concerning

**THE RATIFICATION OF CHURCH ORDER
GEREJA BETHEL INDONESIA**

Considering:

- a. that along with the demands and dynamics of the development of Gereja Bethel Indonesia, the Church Order of Gereja Bethel Indonesia needs to be amended.
- b. that the process of amendment to the Church Order of Gereja Bethel Indonesia has been discussed intensively by the Ad hoc Team for the last 3 (three) years which results in the formulation of the Amendment to the Church Order of Gereja Bethel Indonesia that has been stipulated in the Complete Ministers Council Assembly VI Gereja Bethel Indonesia 2019.
- c. that through a number of considerations, the formulation of the Amendment to the Church Order of Gereja Bethel Indonesia which should have been ratified in the XVI Synod Assembly of Gereja Bethel Indonesia 2019 is in the end postponed from being discussed and ratified until the next Complete Ministers Council Assembly II Year 2020.
- d. that the postponement as mentioned in the point c above needs to be set forth and stipulated in the decision letter of the XVI Synod Assembly of Gereja Bethel Indonesia 2019.

In view of:

1. GBI Church Order Article 13.
2. GBI Code of Conduct Chapter III Article 37, Chapter IV Articles 40, 45 and Article 98.

3. Decision of the Complete Ministers Council Assembly Va. Number 010/MPL V-A GBI/2018 and the Decision of the Complete Ministers Council Assembly VI Number 006/MPL VI GBI/ 2019.

Observing: The suggestions and opinions of the participants of Plenary Meeting III in the XVI Synod Assembly of Gereja Bethel Indonesia year 2019 on 29 August in Sentul, Bogor.

HAS DECIDED

To Enact:

First: The postponement of the process of discussion and ratification of the formulation of the Amendment to the Church Order of Gereja Bethel Indonesia that is the result of the Complete Ministers Council Assembly Va and the Complete Ministers Council Assembly VI of Gereja Bethel Indonesia to be first disseminated to the Officials of Gereja Bethel Indonesia through the Regional Council assembly of Gereja Bethel Indonesia year 2020.

Second: The XVI Synod of Gereja Bethel Indonesia gives a full mandate and authority to the Complete Ministers Council Assembly II of Gereja Bethel Indonesia year 2020, acting for and on behalf of the Synod of Gereja Bethel Indonesia to stipulate and ratify the Amendment to the Church Order as the Church Order of Gereja Bethel Indonesia.

Third: Suggestions and proposal for amendment is submitted to the Daily Working Committee of Gereja Bethel Indonesia at the latest on 30 June 2020 to be discussed and perfected by the Church Order ad hoc committee of the Daily Working Committee of Gereja Bethel Indonesia and then ratified by the Complete Ministers Council Assembly II of Gereja Bethel Indonesia in October 2020.

Fourth: **The Church Order of Gereja Bethel Indonesia year 2014 remains in effect until the ratification of the new Church Order of Gereja Bethel Indonesia.**

Fifth: **The Decision of the Complete Ministers Council year 2020 concerning the Ratification of the Amendment to the Church Order becomes a decision that cannot be canceled and is binding on all officials of Gereja Bethel Indonesia.**

[Sixth]: **This decision comes into effect on the date of its stipulation.**

Issued in: Sentul, West Java

On: 29 August 2019

THE XVI SYNOD ASSEMBLY
Gereja Bethel Indonesia
27 – 30 August 2019

Chairpersons of the Assembly:

Pdt. Dr. dr. Dwidjo Saputro, Sp. K.J
(Chairperson)

Pdt. Dr. Josafat Mesach, M.Th
(Member)

Pdt. Dr. Pudjo St. Abednego
(Member)

Pdt. Dr. Gede Widiada, M.Th., M.B.A.
(Member)

Pdt. Drs. Sumiran, M.A., M.Th.
(Member)

Pdt. Paulus Rudyanto Widjaja
(Secretary)

DECISION
COMPLETE MINISTERS COUNCIL ASSEMBLY II
GEREJA BETHEL INDONESIA
YEAR PERIOD OF 2019-2023
Number: 012/MPL II GBI/ 2021

Concerning

THE RATIFICATION OF CHURCH ORDER
GEREJA BETHEL INDONESIA

Considering:

- a. that along with the demands and dynamics of the development of Gereja Bethel Indonesia, the Church Order of Gereja Bethel Indonesia needs to be amended.
- b. that the process of amendment to the Church Order of Gereja Bethel Indonesia has been discussed intensively by the Ad hoc Team of the Amendment to the Church Order for the last 3 (three) years which results in the formulation of the Amendment to the Church Order of Gereja Bethel Indonesia that has been stipulated in the Complete Ministers Council Assembly VI Gereja Bethel Indonesia 2019.
- c. that through a number of considerations, the formulation of the Amendment to the Church Order of Gereja Bethel Indonesia which should have been ratified in the XVI Synod Assembly of Gereja Bethel Indonesia 2019 is in the end postponed from being discussed and ratified until the Complete Ministers Council Assembly II.
- d. The Plenary VI of the Complete Ministers Council Assembly II of Gereja Bethel Indonesia year 2020 has discussed and approved the amendment to the Church Order of Gereja Bethel Indonesia.

In view of:

1. GBI Church Order Article 13.
2. GBI Code of Conduct Chapter III Article 37, Chapter IV Articles 40, 45 and Article 98.

3. Decision of the Complete Ministers Council Assembly Va. Number 010/MPL V-A GBI/2018 and the Decision of the Complete Ministers Council Assembly VI Number 006/MPL VI GBI/ 2019.
4. The Synod Decision Number 007/SS-SVI GBI/VIII/2019 regarding the Ratification of the Church Order of Gereja Bethel Indonesia.

Observing:

- a. The Decision of the Complete Ministers Council Assembly of Gereja Bethel Indonesia Year Period of 2019-2023 Number: 001/MPL II GBI/2021 regarding the Quorum of the Complete Ministers Council Assembly II of Gereja Bethel Indonesia.
- b. The Decision of the Complete Ministers Council Assembly of Gereja Bethel Indonesia Year Period of 2019-2023 Number: 002/MPL II GBI/2021 regarding the Postponement of the Organization of the Complete Ministers Council Assembly of Gereja Bethel Indonesia.
- c. The Decision of the Complete Ministers Council Assembly of Gereja Bethel Indonesia Year Period of 2019-2023 Number: 003/MPL II GBI/2021 regarding the Organization of the Complete Ministers Council Assembly II of Gereja Bethel Indonesia Virtually.
- d. The Decision of the Complete Ministers Council Assembly of Gereja Bethel Indonesia Year Period of 2019-2023 Number: 004/MPL II GBI/2021 regarding the Ratification of the Proceedings Agenda and Material of the Complete Ministers Council Assembly II of Gereja Bethel Indonesia 2021.

HAS DECIDED

To Enact:

- First:** The Complete Ministers Council II is acting for and on behalf of the Synod of Gereja Bethel Indonesia to stipulate and ratify the Amendment to the Church Order as the Church Order of Gereja Bethel Indonesia.
- Second:** To give time of at most 3 (three) months to the Ad hoc committee to perfect the writing of the Church Order of Gereja Bethel Indonesia.
- Third:** This decision comes into effect on the date of its stipulation.
- Issued in: Jakarta
- On: 26 August 2021

**COMPLETE MINISTERS COUNCIL ASSEMBLY
GEREJA BETHEL INDONESIA
YEAR 2019-2023 PERIOD**

Chairpersons of the Assembly

- | | |
|---|---|
| 1. | 2. |
| Pdt. Dr. Pudjo St Abednego
Chairperson | Pdt. Hengky So, M.Th
Member |
| 3. | 4. |
| Pdt. Kirenius Bole, M.Pd
Member | Pdt. Henry Duman Sirait, S.H.
Member |
| 5. | 6. |
| Pdt. Jason Balompapueng
Member | Pdt. Naftali Untung, M.Th
Secretary |

ELUCIDATION

STATEMENT OF FAITH

PREAMBLE

- What is meant by the Doctrine of Gereja Bethel Indonesia is the Statement of Faith of Gereja Bethel Indonesia and its elucidation as referred to in Supplement IV.

BY-LAW

GEREJA BETHEL INDONESIA

BY-LAW

GEREJA BETHEL INDONESIA

Article 1

BASIC DEFINITION OF THE CHURCH

The basic definition of the church in the Church Order of Gereja Bethel Indonesia shows that Gereja Bethel Indonesia's understanding of the church is not only in terms of organization but also in terms of divine organism (theological understanding). The theological understanding contained in paragraphs (1)-(6) is based on the Bible as follows:

Paragraph (1) Acts 2:42; 1 Corinthians 13:13.

Paragraph (2) Ephesians 1:23; 4:12; 1 Peter 1:1-2; 5:13.

Paragraph (3) Matthew 5:13-16; 1 Corinthians 3:16; 1 Peter 1:23; 2:5.

Paragraph (4) 1 Corinthians 12:7-11; Acts 6:2-4; Romans 12:7-8; Acts 15:28; 16:4.

Paragraph (5) Romans 8:14-17; Ephesians 6:10-17.

Paragraph (6) Gereja Bethel Indonesia was founded on October 6, 1970 in Sukabumi,

West Java. The Synod of GBI is based in Jakarta, which follows the pattern of the ministry of the apostolic church, namely a church that preaches the word of God and is centered on Jesus Christ, with a ministry that depends on the grace and power of the Holy Spirit, and carries out biblical evangelism to the ends of the earth (Ephesians 2:20; I Peter 1:7; Acts 1:1-2.8; 2:3-4; Ephesians 2:4; Matthew 28:19-20).

Article 2

FOUNDATION OF THE CHURCH

Sufficiently clear.

Article 3

**FOUNDATION OF THE CHURCH IN THE COMMUNITY, NATION AND
STATE**

Sufficiently clear.

Article 4

THE DOMICILE OF GEREJA BETHEL INDONESIA

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 5

VISION OF THE CHURCH

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 6

MISSION OF THE CHURCH

Sufficiently clear.

Article 7

CHURCH CONGREGATION

Sufficiently clear.

Article 8

MEMBERS OF THE CHURCH

What is meant by registered is a member of the GBI local church who is recorded in the database of the said GBI local church. The registered members of the GBI local church can be given a Local Church Member Card (*Kartu Anggota Jemaat Lokal*) (KAJL) in the form of the format determined by the GBI Executive Board, while the copying is carried out by each GBI local church using materials according to the abilities of the GBI local church and signed by the church pastor of the GBI local church

Article 9

CHURCH OFFICIALS

Sufficiently Clear (GBI Code of Conducts articles 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37).

Article 10

EQUIPMENT FOR THE CHURCH ORGANIZATION

Paragraph (1) Sufficiently clear (GBI Code of Conduct articles 38, 39, 40, 41, 42).

Paragraph (2) Sufficiently clear (GBI Code of Conduct articles 43, 44, 45, 46, 47, 48, 49, 50, 51).

Paragraph (3) Sufficiently clear (GBI Code of Conduct articles 52, 53, 54, 55, 56).

Paragraph (4) What is meant by the person in charge of the organization is the overall responsibility for the GBI organizational apparatus. (GBI Code of Conduct articles 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68).

Paragraph (5) Sufficiently clear (GBI Code of Conduct articles 73, 74, 75, 76, 77,78).

Paragraph (6) Sufficiently clear (GBI Code of Conduct articles 79, 80, 81, 82, 83, 84, 85, 86).

Paragraph (7) Sufficiently clear (GBI Code of Conduct articles 87, 88, 89,90).

Paragraph (8) Sufficiently clear (GBI Code of Conduct articles 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17).

Article 11

INSTITUTIONS ESTABLISHED BY THE GBI Executive Board

Sufficiently clear.

(GBI Code of Conduct articles 69, 70, 71, 72).

Article 12

THE CHURCH DISCIPLINE

What is meant by imposing the church discipline is to uphold the discipline for the officials within GBI (GBI Code of Conduct articles 93, 94, 95, 96, 97).

What is meant by the Pastoral Ethics is the attitude of life and norms of propriety for a GBI official (Supplement concerning Pastoral Ethics).

Article 13

CHURCH TREASURY

Sufficiently clear (GBI Code of Conduct Articles 98, 99, 100, 101, 102, 103, 104, 105).

Paragraph (1) Sufficiently clear.

Paragraph (2) Provisions concerning the ownership of GBI local church have not
changed as regulated in the GBI Code of Conduct Article 99 paragraph
(2).

Paragraph (3) Sufficiently clear.

Article 14

THE CHURCH GOVERNMENT SYSTEM

Sufficiently clear.

Article 15

AMENDMENT TO THE GBI CHURCH ORDER

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 16

MISCELLANEOUS

Sufficiently clear.

CODE OF CONDUCT

GEREJA BETHEL INDONESIA

CODE OF CONDUCT

GEREJA BETHEL INDONESIA

CHAPTER I

THE CHURCH GOVERNMENT SYSTEM

Article 1

GBI GOVERNMENT SYSTEM

Paragraph (1) Sufficiently clear.

Paragraph (2) The Synodal Pastoral church government system means that:

Point a. What is meant by: except for the GBI branch church or the GBI sub-branch church is in accordance with the provisions in the classification of the GBI local church as referred to in the GBI Code of Conduct article 6 paragraphs (2), (3), (4) and (6).

Point b. Sufficiently clear.

CHAPTER II

THE CHURCH

Article 2

DEFINITION OF GBI LOCAL CHURCH

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 3

REQUIREMENTS FOR GBI LOCAL CHURCH

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Have obtained:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

After fulfilling the requirements in accordance with the GBI Code of Conduct article 3 paragraphs (1)-(4), the GBI Regional Management Board sends a recommendation to the GBI Executive Board to obtain the GBI local church registration number so that the GBI Regional Management Board issues a letter of ratification as a GBI local church.

Article 4

THE GBI LOCAL CHURCH ABROAD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 5

THE CHURCH PASTOR OF A GBI LOCAL CHURCH

Paragraph (1) What is meant by the church pastor of a GBI local church is the Leader of the local church who is structurally the head in the GBI local church and also the chairperson in the GBI local church management.

Paragraph (2) The terms, structure and functions of the management in a GBI local church are adapted to the needs of the church, including the following: church pastor, deputy church pastor or church pastoral staff, coordinators/chairpersons of commissions.

Paragraph (3) Sufficiently clear.

Paragraph (4) The Church Pastor of a GBI local church has the authority to:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Article 6

CLASSIFICATIONS OF GBI LOCAL CHURCH

Paragraph (1) Sufficiently clear.

Paragraph (2) The church pastor of the GBI parent church has a broad capacity in nurturing and fostering the GBI branch/sub-branch churches [and] can

form a local church management structure whose terms and structure can be developed as necessary. Matters relating to assets are regulated as referred to in the GBI Code of Conduct Article 99 paragraph (2) and related to official positions are regulated as referred to in the GBI Code of Conduct Articles 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37.

Paragraph (3) Sufficiently clear.

Paragraph (4) What is meant by a church that is opened and developed is a GBI parent church which has the initiative to open, develop and finance the establishment of the GBI branch church.

Paragraph (5) Sufficiently clear.

Paragraph (6) What is meant by a church that is opened and developed is a GBI parent church or a GBI branch church that has the initiative to open, develop and finance the establishment of the sub-branch church.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Article 7

TYPES OF SERVICES AT GBI LOCAL CHURCH

Sufficiently clear.

Article 8

A GBI LOCAL CHURCH WITHOUT A PASTOR

Paragraph (1) What is meant by “permanently absent” is if a church pastor is no longer able to perform his/her pastoral duties, among others due to the permanent release of duties as a GBI official; resigning; mentally and physically disabled; passing away.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) What is meant by “will be stipulated by the GBI Executive Board” is that the GBI Executive Board will seek and stipulate officials who can be accepted by the local church. The decision made by the GBI Executive Board is final and binding.

Article 9

PROCEDURE FOR THE ESTABLISHMENT OF A GBI LOCAL CHURCH

Paragraph (1) Before establishing a new local church, the GBI official who is the founder of the local church should fulfill the requirements as follows:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Use a Report Letter (STL) by the GBI Regional Management Board.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) What is meant by a prayer house is a certain place or room in a building (residential house) which is used to carry out the spiritual and mental development of the people in the form of worshiping God through praises, prayers and sermons, which are carried out either on Sundays or other days.

What is meant by a chapel is a certain place or room in a building (house-shop, hotel or meeting building) which is used to carry out the mental spiritual development of the people in the form of worshiping God through praises, prayers and sermons, which are carried out either on Sundays or other days.

What is meant by a church building is a building built for a permanent place of worship and led by GBI officials.

Article 10

PROCEDURE FOR THE RELOCATION OF THE PLACE OF WORSHIP

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) The relocation of the place of worship may only be done if:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 11

RIGHTS AND OBLIGATIONS OF GBI LOCAL CHURCH

Paragraph (1) What is meant by service is related to the field of administration and spiritual ministry.

Paragraph (2) The tithes of the GBI local church to the GBI Executive Board is mandatory that the church pastor of the GBI local church who does not do so may be subject to disciplinary sanctions as referred to in the GBI Code of Conduct Article 95 paragraph (7) point b, paragraph (8) point a, paragraph (9) point d.

Article 12

INTER-CHURCH FELLOWSHIP

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 13

THE GBI LOCAL CHURCH SIGNBOARD

Paragraph (1) The writing of the name Gereja Bethel Indonesia on the signboard of a GBI local church must use capital letters, for example: GEREJA BETHEL INDONESIA (using Times New Roman font).

Paragraph (2) Sufficiently clear.

Article 14

THE GBI LOGO, LETTERHEAD AND STAMP

Paragraph (1) The GBI logo is in the form of a circle with the name Gereja Bethel Indonesia in it, a picture of a cross and a burning lamp as in the example picture below.



Logo explanation

- Circle = Circle symbolizes the globe, meaning that GBI is called in unity to spread the gospel to the whole world.
- The cross = The cross symbolizes the love and sacrifice of Jesus Christ which motivates GBI to be a witness.
- Lamp = Lamp symbolizes prayer, praise and worship that radiate light as every believer is called to be the light of the world.

The colors used and their meanings:

- Circle = Gold means glory.
- Background = White means holiness.
- Writing = Blue means loyalty.
- Cross = Red means sacrifice.
- Tongue of Fire = Reddish yellow (orange) means spirit by the power of the Holy Spirit.

Lamp = Yellow gold means truth.

The overall meaning of the logo is that Gereja Bethel Indonesia is called to fellowship and to preach the gospel throughout the world vigorously by the power of the Holy Spirit, sacrifice and faithfulness in holiness and truth for the glory of the name of the Lord Jesus Christ as the Head of the Church.

Paragraph (2) Sufficiently clear.

Paragraph (3) Example of the letterhead and stamp.

Stamp sample:



The size of the stamp for correspondence is in the shape of a circle with a diameter of 3 cm, while for bank requirements (transfer form or the like) the size can be adjusted.

Letterhead sample

The official letterhead of Gereja Bethel Indonesia is as follows:



GEREJA BETHEL INDONESIA

Badan Hukum Gereja: SK Dirjen Bimas (Kristen) Protestan Departemen Agama RI No. 41 Th. 1972 dan diperbarui
SK Dirjen Bimas (Kristen) Protestan Departemen Agama RI No. 211 Tahun 1989 Tgl. 25 Nopember 1989

(garis diisi dengan alamat jemaat lokal, alamat kantor sekretariat jika berbeda dan ditulis dengan jenis huruf Times New Roman)

(the lines are filled with the address of the local church, the address of the secretariat

office if different, and are written using the Times New Roman font)

Article 15

MEMBERS OF GBI LOCAL CHURCH

GBI has 3 (three) classifications of the members of the church, namely:

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 16

RIGHTS AND OBLIGATIONS OF GBI LOCAL CHURCH MEMBERS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 17

MOVEMENT OF GBI LOCAL CHURCH MEMBERS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

CHAPTER III

OFFICIALS OF GEREJA BETHEL INDONESIA

Article 18

GBI OFFICIALS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 19

REQUIREMENTS FOR A GBI OFFICIAL

Paragraph (1) Sufficiently clear.

Paragraph (2) What is meant by holy living is that in addition to the description of the

Bible verses, it also includes:

- a. Not involved in a criminal act.
- b. Not violate Pastoral Ethics (see Supplement to Pastoral Ethics).

Paragraph (3) Sufficiently clear.

Paragraph (4) What is meant by having a good family life is that in addition to the

description of the Bible verses, it also includes:

- a. Never divorce and/or be divorced by the wife/husband.
- b. Never leave or be abandoned by his/her wife/husband for a relatively long time without a clear purpose and without mutual consent.
- c. Not commit sexual harassment, infidelity, and pornography.
- d. Have a life partner who is a believer.

Paragraph (5) Considering that the level of public-school education in certain areas is not the same as in other regions, what is meant by adequate education is the level of education that is adapted to the conditions of each region.

Paragraph (6) Sufficiently clear.

Paragraph (7) What is meant by physically fit is physically healthy; while spiritually fit is healthy mentally and in regards to memory.

Article 20

THE NOMINATION, RATIFICATION AND INAUGURATION OF GBI OFFICIALS

Paragraph (1) What is meant by members of the church are adults, youth/teens and children's members as referred to in the GBI Code of Conduct Article 15, while what is meant by the ratio between the number of church members and the number of officials is as follows:

12 to 75 church members: 1 official.

76 to 300 church members: maximum 4 officials (multiples of 75 people)

301 to 600 church members: maximum 6 officials (multiples of 100 people)

601 to 1,000 church members: maximum 8 officials (multiples of 125)

Above 1,000 church members: 1 additional official applies for every multiple of 200 church members.

- The exception to the ratio between the number of church members and the number of officials in a local church of GBI can be determined by the GBI BPP.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 21

DUTIES OF GBI OFFICIALS

Paragraph (1) GBI officials are tasked with:

Point a. Sufficiently clear

Point b. What is meant by developing the church is to increase the quality
and quantity of the church

Point c. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 22

OBLIGATIONS OF GBI OFFICIALS

Paragraph (1) Towards the church:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Being counted means registered as a member of a GBI local
church.

Paragraph (2) Towards the GBI Regional Council/Regional Management Board
Assembly:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Paragraph (3) Towards the GBI Executive Board:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Article 23

PROHIBITION OF CONCURRENT POSITIONS FOR GBI OFFICIALS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) What is meant by special matters is that GBI church pastors or structural officials who run for legislative members or other political positions such as governors, mayors and regents can be given dispensation by the GBI Executive Board because the person concerned turns out to have the character capacity that is very much needed in his/her community and obtain a recommendation from the GBI Regional Management Board, with the following provisions:

- a) During the nomination process until the election results are announced, the person concerned is obligated to take leave from his position.

- b) If elected, the GBI church pastor or structural official (the GBI Executive Board, the GBI Complete Ministers Council Member, the GBI Regional Management Board) is obliged to hand over the position to his replacement which is regulated through a GBI Executive Board decision letter.
- c) For elected structural officials (the GBI Regional Management Board), the replacement process is regulated through a GBI Regional Management Board decision letter.

Article 24

LIVING EXPENSES OF GBI OFFICIALS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Arrangements for retirement security for church pastors and/or their widows and/or their orphaned children are as follows:

- a. Retirement security for church pastors use a reference between 40-60% of the love offerings that are routinely received.
- b. Retirement security for the widows of church pastors uses a reference of 40-60% of the routine love offerings received by their husbands and the benefits provided expire when the widows remarry or pass away.
- c. In the event that a founding pastor remarries because his wife passes away, if the church pastor passes away or is physically/mentally

disabled so that he cannot fulfill his ministry duties on a permanent basis, the GBI local church is obliged to provide allowances to the widow who is left behind using a reference of 40% to 60% of the love offering which is routinely accepted by her husband and ends when the widow remarries or passes away.

- d. GBI local church is required to provide life security to the biological children of the church pastor who are orphans and are not yet 25 (twenty-five) years old in a total of 30% to 50% of the love offerings that are routinely received by their parents and the allowance will end when the said children are married and are more than 25 (twenty-five) years old.
- e. The pastor's house belonging to the GBI local church that is used by a retired pastor cannot be taken over unless the GBI local church provides a suitable place to live as a substitute for the retired pastor and his family.
- f. Other matters outside the arrangement in point e above can be discussed amicably.

Paragraph (5) The amount of compensation will be regulated and stipulated by the GBI Executive Board through a decision letter.

Article 25

MINISTRIES OF GBI OFFICIALS

Paragraph (1) The forms of GBI pastoral ministries, among others:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Point f. Sufficiently clear.

Point g. Sufficiently clear.

Point h. Marriage services are only given to couples of the opposite sex.

Point i. Sufficiently clear.

Point j. Sufficiently clear.

Point k. Sufficiently clear.

Point l. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 26

PROCEDURE FOR THE TRANSFER OF GBI OFFICIALS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 27

SOLVING INTERNAL PROBLEMS

Paragraph (1) Concerning matters of ecclesiastical stewardship, not including criminal offenses.

Paragraph (2) What is meant by a GBI Regional Management Board advisor is the elected GBI Complete Ministers Council regional representative member.

Paragraph (3) Sufficiently clear.

Paragraph (4) The ad hoc team formed by the GBI Executive Board is tasked with collecting data, verifying problems and providing opinions to the GBI Executive Board.

ORDAINED PASTOR SECTION

Article 28

TERMS OF APPOINTMENT OF GBI ORDAINED PASTORS

Paragraph (1) The status of office of officials who have been in the level of Associate Pastor for 4 (four) years does not automatically move up if he/she does not meet all the requirements; the size of a large church is regulated by the GBI Executive Board; the nomination for candidates for Ordained Pastor is based on the recommendation of Advisory Pastors.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 29

PROCEDURE FOR THE NOMINATION AND INAUGURATION OF GBI ORDAINED PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) What is meant by the verification of administrative data, among others the
faithfulness of giving tithe to the GBI Executive Board, the length of
office status of GBI and others.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Article 30

MINISTRIES OF GBI ORDAINED PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

ASSOCIATE PASTOR SECTION

Article 31

TERMS OF APPOINTMENT OF ASSOCIATE PASTORS

Paragraph (1) The status of office of officials who have been in the level of Assistant Pastor for 4 (four) years does not automatically move up if he/she does not meet all the requirements; the standard regarding the size of the church is determined by the GBI Executive Board.

Paragraph (2) Theological Colleges referred to in the GBI Code of Conduct Article 31 paragraph (2) are Theological Colleges recognized by GBI Executive Board and will be regulated and stipulated in the GBI Executive Board decision letter.

What is meant by a Theological College within GBI is a Theological College which is:

- a. Organized by the Synod GBI or the GBI local church and chaired by GBI officials.
- b. Accredited by the National Accreditation Board for Higher Education (BAN PT).
- c. Recognized by the Bethel Education Association (*Asosisasi Pendidikan Bethel*) (APB).

Paragraph (3) The nomination of a permanent lecturer as a GBI official must comply with the provisions as referred to in the GBI Code of Conduct Article 32 regarding the procedures for nomination and inauguration of an Associate Pastor

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Article 32

PROCEDURE FOR THE NOMINATION AND INAUGURATION OF ASSOCIATE PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Article 33

MINISTRIES OF ASSOCIATE PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

ASSISTANT PASTOR SECTION

Article 34

TERMS OF APPOINTMENT OF ASSISTANT PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Article 35

**PROCEDURE FOR THE NOMINATION AND INAUGURATION OF
ASSISTANT PASTORS**

Paragraph (1) Sufficiently clear.

Paragraph (2) The process of determination for an Assistant Pastor candidate is regulated as follows:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 36

MINISTRIES OF ASSISTANT PASTORS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

ADVISORY PASTOR SECTION

Article 37

ADVISORY PASTORS

Paragraph (1) The GBI Regional Management Board decision regarding the implementation of fostering by an Advisory Pastor is only valid for 1 (one) GBI official.

Paragraph (2) Classification of Advisory Pastors:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (3) Requirements for Advisory Pastors:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Paragraph (4) The duties of Advisory Pastors includes:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Point f. Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Instructions for the implementation of the fostering of GBI officials

(Associate Pastor/Assistant Pastor) are attached to Supplement VI.

Paragraph (7) Sufficiently clear.

CHAPTER IV

THE SYNOD

Article 38

DEFINITION OF THE SYNOD OF GBI

Sufficiently clear.

Article 39

PARTICIPANTS OF THE SYNOD OF GBI

Paragraph (1) Participants who attend the highest decision-making assembly are GBI pastors who have the status of the GBI Complete Ministers Council Members:

Point a. What is meant by the church pastor of a GBI local church is a GBI official who has the pastoral level as an Ordained Pastor, Associate Pastor and Assistant Pastor.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Paragraph (2) What is meant by the right to speak is the right to ask questions, express opinions and submit proposals to the Chairpersons of the Assembly of the Synod of GBI.

Article 40

DUTIES AND AUTHORITIES OF THE SYNOD OF GBI

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 41

THE QUORUM OF THE SYNOD OF GBI

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 42

ORGANIZATION OF THE SYNOD OF GBI

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) The Synod of GBI is held in 2 (two) main agendas, namely:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) What is meant by emergency is a situation that causes the planned implementation of the GBI Regional Council Assembly to be hampered, for example a political upheaval, a riot on a national scale or a natural disaster or pandemic; so that the assembly can be held virtually.

Paragraph (7) What is meant by virtual is direct communication activities without a physical meeting but similar in format and intended agenda to the planned physical meeting.

Paragraph (8) Sufficiently clear.

Paragraph (9) The costs of the Synod of GBI are jointly borne by all GBI officials and the GBI local churches according to their respective financial capabilities.

- What is meant by the costs of the Synod of GBI being borne by all GBI officials is that each GBI Synod participant is charged a certain fee for the purposes of organizing the Synod of GBI, the amount of which is determined by the Synod of GBI executive committee.
- What is meant by the local church of GBI is the GBI local churches which must give offerings according to their respective abilities.

CHAPTER V

THE GBI COMPLETE MINISTERS COUNCIL

Article 43

DEFINITION OF THE GBI COMPLETE MINISTERS COUNCIL

Paragraph (1) What is meant by the GBI Complete Ministers Council as the representative of officials is that the membership of the GBI Complete Ministers Council which consists of GBI officials with the status of Ordained Pastor, both elected through the GBI Regional Council

Assembly and ex officio (the GBI Advisory Council, the Executive Board and the Chairpersons of Regional Management Board) are legal representatives of all GBI officials.

Paragraph (2) The GBI Complete Ministers Council consists of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Article 44

REQUIREMENTS FOR GBI COMPLETE MINISTERS COUNCIL MEMBERS

The GBI Complete Ministers Council members that may be elected by the GBI Regional Council Assembly are:

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Loyal to GBI which is stated in terms of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Article 45

PROCEDURE FOR ELECTING GBI COMPLETE MINISTERS COUNCIL MEMBERS

Paragraph (1) Each GBI Regional Management Board has an official representative in the GBI Complete Ministers Council which is determined based on the ratio of the number of pastors in the area with the following provisions:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point c.1. Sufficiently clear.

Point c.2. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) The names of the candidates for the GBI Complete Ministers Council members proposed to the GBI Executive Board are the results of the complete meeting of the GBI Regional Management Board.

Paragraph (4) Sufficiently clear.

Article 46

DUTIES AND AUTHORITIES OF THE GBI COMPLETE MINISTERS

COUNCIL ASSEMBLY

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) What is meant by amendment to the GBI Complete Ministers Council decisions are regarding the provisions that are no longer relevant to the needs of the GBI organization. The proposal for amendment must be supported by at least 24 (twenty-four) GBI Complete Ministers Council Members and submitted to the GBI Executive Board no later than 3 (three) months prior to the GBI Complete Ministers Council Assembly.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) What is meant by the GBI Complete Ministers Council Interim

Replacement (PAW) Members are the GBI Complete Ministers Council Members who are elected to replace the GBI Complete Ministers

Council Members who are permanently absent within 1 (one) period of the Synod of GBI.

Paragraph (11) Sufficiently clear.

Article 47

OBLIGATIONS OF THE GBI COMPLETE MINISTERS COUNCIL MEMBERS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) The GBI Complete Ministers Council membership status is declared void, if:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Article 48

TERM OF OFFICE OF THE GBI COMPLETE MINISTERS COUNCIL MEMBERS

- The GBI Complete Ministers Council members in question are the pastors representing the GBI officials in the area chosen by the GBI Regional Council Assembly.
- What is meant by 1 (one) synod period is a 4 (four) year period of time or opportunity for a GBI official to hold a certain position or certain tasks in the GBI organization.
-

Article 49

**THE QUORUM OF THE GBI COMPLETE MINISTERS COUNCIL
ASSEMBLY**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 50

**ORGANIZATION OF THE GBI COMPLETE MINISTERS COUNCIL
ASSEMBLY**

Paragraph (1) Sufficiently clear.

Paragraph (2) What is meant by urgent circumstances is an event that occurs beyond human ability and cannot be avoided so that an activity cannot be carried out properly.

Paragraph (3) What is meant by emergency is a situation that causes the planned implementation of the GBI Regional Council Assembly to be hampered, for example a political upheaval, a riot on a national scale or a natural disaster or pandemic; so that the assembly can be held virtually.

Paragraph (4) Sufficiently clear.

Paragraph (5) What is meant by virtual is direct communication activities without a physical meeting but similar in format and intended agenda to the planned physical meeting.

Paragraph (6) Sufficiently clear.

Article 51

MEMBERSHIP VACANCY OF THE GBI COMPLETE MINISTERS COUNCIL

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

CHAPTER VI

THE GBI ADVISORY COUNCIL

Article 52

DEFINITION OF THE GBI ADVISORY COUNCIL

Paragraph (1) Sufficiently clear.

Paragraph (2) The Advisory Council consists of:

Point a. The GBI Founding Council is GBI officials who took part in the establishment of the GBI organization in 1970 in Sukabumi, West Java.

Point b. Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 53

REQUIREMENTS FOR GBI ADVISORY COUNCIL MEMBERS

Paragraph (1) What is meant by a pastor and a church pastor of GBI of at least 20 (twenty) years is a minimum of 20 (twenty) years as a GBI Pastor and a minimum of 20 (twenty) years as a GBI church pastor.

Paragraph (2) Sufficiently clear.

Paragraph (3) Loyalty to GBI which is stated in terms of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Article 54

MANAGEMENT OF THE GBI ADVISORY COUNCIL

Paragraph (1) The composition of the GBI Advisory Council management consists of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 55

MAIN DUTIES AND FUNCTIONS OF THE GBI ADVISORY COUNCIL

Paragraph (1) Provide guidance and directions to GBI in terms of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) The GBI Pastoral Code of Ethics Commission is tasked with conducting ethical reviews of GBI officials suspected of violating ethical codes, conducting investigations, considering and deciding a problem, and recommending the GBI Executive Board to impose disciplinary sanctions.

Point a. Sufficiently clear.

Point b. Members of the GBI Pastoral Code of Ethics Commission are GBI senior pastors and experts selected by the GBI Advisory Council.

Point c. Sufficiently clear.

Paragraph (7). Sufficiently clear.

Article 56

THE GBI ADVISORY COUNCIL MEETINGS AND DECISION MAKING

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) What is meant by emergency is a situation that causes the planned implementation of the GBI Regional Council Assembly to be hampered,

for example a political upheaval, a riot on a national scale or a natural disaster or pandemic; so that the assembly can be held virtually.

Paragraph (4) What is meant by virtual is direct communication activities without a physical meeting but similar in format and intended agenda to the planned physical meeting.

Paragraph (5) Sufficiently clear.

CHAPTER VII

THE GBI EXECUTIVE BOARD

Article 57

DEFINITION AND COMPOSITION OF THE EXECUTIVE BOARD MANAGEMENT

Paragraph (1) Sufficiently clear.

Paragraph (2) The GBI Executive Board consists of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (3) The core management of the GBI Executive Board consists of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (4) The complete management of the GBI Executive Board consists of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. The GBI Women's Department and the Youth and Children

Department (DPA) are departments that are inherent in the GBI Executive Board management structure so that they cannot be removed from the GBI Executive Board management structure.

Article 58

APPOINTMENT OF THE GBI EXECUTIVE BOARD MANAGEMENT

Paragraph (1) Sufficiently clear.

Paragraph (2) - The process of selecting the nominees as well as the stipulation of the candidates for the Head of the GBI Women's Department and the Head of the GBI Youth and Children Department are regulated in the relevant work procedures.

- 3 (three) candidates for the Head of the GBI Women's Department and the Head of the GBI Youth and Children Department who are each proposed in the GBI Women's National Congress and the GBI Youth and Children National Congress must be submitted to the General Chairperson of GBI Executive Board who was elected at the last GBI Complete Ministers Council Assembly in 1 (one) Synod of GBI period.

Article 59

MAIN DUTIES AND FUNCTIONS OF THE GBI EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Managing the public property of GBI, including:

- a. Inventories and assets.
- b. Management and saving of ownership documents.
- c. Settings and Utilization according to its function.
- d. Supervision and maintenance.
- e. Handover.

Paragraph (10) Sufficiently clear.

Paragraph (11) The prospective candidates for the GBI Complete Ministers Council members proposed by the BPD must be submitted to the GBI Executive Board for administrative selection and returned to the GBI Regional

Management Board no later than 15 (fifteen) days prior to the GBI
Regional Council Assembly.

Paragraph (12) Sufficiently clear.

Paragraph (13) Sufficiently clear.

Paragraph (14) Sufficiently clear.

Paragraph (15) Sufficiently clear.

Paragraph (16) Sufficiently clear.

Paragraph (17) Advocacy tasks are carried out by a commission formed by the GBI
Executive Board.

Paragraph (18) Sufficiently clear.

Paragraph (19) Sufficiently clear.

Paragraph (20) The issuance of the GBI Executive Board's decision letter regarding
binding agreements and/or entering into agreements with financial
institutions for the procurement of GBI public property is decided
through a meeting of the core management of GBI Executive Board.

Article 60

THE GBI EXECUTIVE BOARD MEETINGS AND DECISION MAKING

Paragraph (1) The GBI Executive Board has several forms of meetings, namely:

Letter a. On matters of a special nature, the core management meeting
may invite the GBI Advisory Council and experts to hear their
considerations.

Letter b. Sufficiently clear.

Letter c. Sufficiently clear.

Letter d. If deemed necessary, the GBI Executive Board may invite the heads of the bureaus at the GBI Executive Board and the heads of the divisions at the GBI Regional Management Board.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) What is meant by virtual is direct communication activities without real meeting but similar to real.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Article 61

THE LEGAL GUARDIANSHIP OF GBI EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 62

THE DOMICILE OF GBI

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 63

REQUIREMENTS FOR THE GENERAL CHAIRPERSON OF GBI

EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Loyal to GBI which is stated in terms of:

Point (a) Sufficiently clear.

Point (b) Sufficiently clear.

Point (c) Sufficiently clear.

Point (d) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Article 64

PROCEDURE FOR ELECTING THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) The members of the selection team for the candidates of General
Chairperson of GBI Executive Board election are a maximum of 7

(seven) people consisting of the following elements:

- 2 (two) GBI Advisory Council.
- 3 (three) GBI Complete Ministers Council members representing the
regions as the representatives from the East, Central and West regions.
- 1 (one) GBI Executive Board.
- 1 (one) Chairperson of GBI Regional Management Board.

Candidates for the General Chairperson of GBI Executive Board are not
allowed to be on the selection team.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Voting to elect the General Chairperson of GBI Executive Board is
carried out in the following stages:

Point (a) Sufficiently clear.

Point (b) Sufficiently clear.

Point (c) Sufficiently clear.

Point (d) Sufficiently clear.

Point (e) Sufficiently clear.

Point (f) What is meant by checking is giving ✓ .

Point (g) Sufficiently clear.

Point (h) Sufficiently clear.

Point (i) Sufficiently clear.

Point (j) Sufficiently clear.

Point (k) Sufficiently clear.

Point (l) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Article 65

MAIN DUTIES AND FUNCTIONS OF THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

Paragraph (1) - The General Chairperson of GBI Executive Board has the authority to increase or decrease the number of divisions in the management structure (except the DPA and the Women's Divisions) during his/her leadership period as needed.

- What is meant by the current period is the GBI Advisory Council currently in office.

Paragraph (2) In the event that the GBI Executive Board management cannot be sworn in at the Synod of GBI, then the implementation time is stipulated by the General Chairperson.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) In the event that the Chairperson of GBI Regional Management Board cannot be sworn in at the Synod of GBI, his/her inauguration can be carried out in the GBI Complete Ministers Council Assembly.

Paragraph (7) The division of overseas territories is determined by the GBI Executive Board.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Article 66

TERM OF OFFICE OF THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 67

VACANCY OF THE POSITION OF THE GENERAL CHAIRPERSON OF GBI EXECUTIVE BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Article 68

CHANGES IN THE GBI EXECUTIVE BOARD MANAGEMENT

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

CHAPTER VIII

INSTITUTIONS

Article 69

INSTITUTIONS ESTABLISHED

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 70

TERMS OF OFFICE OF THE INSTITUTION MANAGEMENT

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 71

DUTIES AND RESPONSIBILITIES OF THE HEADSS OF INSTITUTIONS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 72

VACANCY OF THE POSITION OF THE HEADS OF INSTITUTIONS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

CHAPTER IX

THE GBI REGIONAL COUNCIL ASSEMBLY

Article 73

DEFINITION OF THE GBI REGIONAL COUNCIL ASSEMBLY

Sufficiently clear.

Article 74

THE GBI REGIONAL COUNCIL ASSEMBLY

Paragraph (1) GBI has 2 (two) types of GBI Regional Council Assembly, namely:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (2) The implementation of the GBI General MD Assembly follows the implementation instructions issued by the GBI Executive Board.

Paragraph (3) The implementation of the GBI Special MD Assembly follows the implementation instructions issued by the GBI Executive Board.

Article 75

**DUTIES AND AUTHORITIES OF THE GBI REGIONAL COUNCIL
ASSEMBLY**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Paragraph (11) Sufficiently clear.

Paragraph (12) Sufficiently clear.

Article 76

ORGANIZATION OF THE GBI REGIONAL COUNCIL ASSEMBLY

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) What is meant by emergency is a situation that causes the planned implementation of the GBI Regional Council Assembly to be hampered, for example a political upheaval, a riot on a national scale or a natural disaster or pandemic; so that the assembly can be held virtually.

Paragraph (4) What is meant by virtual is direct communication activities without a physical meeting but similar in format and intended agenda to the planned physical meeting.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Paragraph (11) Sufficiently clear.

Paragraph (12) Sufficiently clear.

Paragraph (13) Sufficiently clear.

Paragraph (14) The financing of the GBI Regional Council Assembly for regions that are in dire need can be assisted by the GBI Executive Board in accordance with the expenditure budget that has been approved by the GBI Complete Ministers Council Assembly.

Article 77

PARTICIPANTS OF THE GBI REGIONAL COUNCIL ASSEMBLY

Paragraph (1) Sufficiently clear.

Paragraph (2) The rights of GBI officials in the GBI MD Assembly:

Point a. - What is meant by the right to speak is the right of a GBI official to express an opinion in an assembly.

- What is meant by voting rights is the right of a GBI official to participate in determining a decision through vote.

- What is meant by the right to be elected is the right of a GBI official to be elected as Chairperson of GBI Regional Management Board or Member of GBI Complete Ministers Council.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (3) What is meant by the domicile of ministry is a place which is the center of the ministry arrangement of a church pastor of the GBI church who has several places of ministering across the GBI Regional Management Board.

Paragraph (4) Sufficiently clear.

Article 78

THE QUORUM AND DECISION MAKING OF THE GBI REGIONAL COUNCIL ASSEMBLY

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

CHAPTER X

THE GBI REGIONAL MANAGEMENT BOARD

Article 79

ESTABLISHMENT OF THE GBI REGIONAL MANAGEMENT BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Article 80

DEFINITION AND COMPOSITION OF THE GBI REGIONAL MANAGEMENT BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) The composition of the GBI Regional Management Board consists of:

Point (a) Sufficiently clear.

Point (b) Sufficiently clear.

Point (c) Sufficiently clear.

Point (d) Sufficiently clear.

Point (e) - The Heads of the WBI and DPA Divisions are elected by the Chairperson of GBI Regional Management Board from 3 (three) candidates proposed in the WBI and DPA Regional Congresses no later than 90 (ninety) days before the last GBI Regional Council assembly in 1 (one) period of the Synod of GBI.

- The use of the term Areal Management Board (*Badan Pengurus Wilayah* (BPW)) may be established in certain areas after obtaining the approval of the GBI Executive Board provided that the use of the term BPW has the same meaning as Regional Representatives.

Article 81

**REQUIREMENTS FOR THE CHAIRPERSON OF GBI REGIONAL
MANAGEMENT BOARD**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Loyal to GBI which is stated in terms of:

Point (a) Sufficiently clear.

Point (b) Sufficiently clear.

Point (c) Sufficiently clear.

Point (d) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Article 82

**PROCEDURE FOR ELECTING THE CHAIRPERSON OF GBI REGIONAL
MANAGEMENT BOARD**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Paragraph (11) Sufficiently clear.

Paragraph (12) Sufficiently clear.

Paragraph (13) Sufficiently clear.

Paragraph (14) Sufficiently clear.

Paragraph (15) Sufficiently clear.

Paragraph (16) Sufficiently clear.

Article 83

HANDOVER OF POSITION OF THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

Paragraph (1) Since the handover, the tasks of the organization, finances and so on are carried out by the new management.

Paragraph (2) The format of the handover minutes is made by the GBI Executive Board.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 84

APPOINTMENT OF THE GBI REGIONAL MANAGEMENT BOARD MANAGEMENT

Paragraph (1) Sufficiently clear.

Paragraph (2) The 3 (three) candidates for the Head of the Women Division of the GBI Regional Management Board and the Head for the Youth and Children Division of the GBI Regional Management Board proposed in the GBI Women's Regional Congress and the GBI Youth and Children Regional Congress must be submitted to the Chairperson of GBI Regional Management Board who was elected at the last GBI Regional Council Assembly in 1 (one) Synod of GBI period.

Paragraph (3) The use of the term Areal Management Board (*Badan Pengurus Wilayah*) BPW) may be established in certain areas after obtaining the approval of the GBI Executive Board provided that the use of the term BPW has the same meaning as regional Representatives.

Paragraph (4) Duties of the GBI Regional Representatives are:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Article 85

MAIN DUTIES AND FUNCTIONS OF THE GBI REGIONAL MANAGEMENT BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) What is meant by representing the GBI Executive Board abroad is that the GBI Regional Management Board is an extension of the GBI Executive Board in their respective regions.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) In solving problems, the GBI Regional Management Board involves a local GBI Regional Management Board advisor.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Paragraph (11) Sufficiently clear.

Paragraph (12) Sufficiently clear.

Paragraph (13) Sufficiently clear.

Article 86

TERM OF OFFICE OF THE CHAIRPERSON OF GBI REGIONAL MANAGEMENT BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) What is meant by a violation that is contrary to the GBI Code of Conduct is a form of violation as referred to in the GBI Code of Conduct article 95.

What is meant by being unable to fulfill his obligations is that the Chairperson of GBI Regional Management Board has failed to implement the decisions of the GBI Regional Council Assembly and the decisions of the GBI Executive Board.

In order to carry out supervision, the GBI Executive Board can view and assess the financial balance of the GBI Regional Management Board.

Paragraph (4) Sufficiently clear.

CHAPTER XI

THE GBI OVERSEAS MANAGEMENT BOARD

Article 87

ESTABLISHMENT OF THE GBI OVERSEAS MANAGEMENT BOARD

Sufficiently clear.

Article 88

**DEFINITION AND MANAGEMENT OF THE GBI OVERSEAS
MANAGEMENT BOARD**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Follow the requirements for the Chairperson of GBI Regional

Management Board as referred to in the GBI Code of Conduct article 81.

Paragraph (4) The composition of the GBI Overseas Management Board Management shall at least consist of:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Article 89

**MAIN DUTIES AND FUNCTIONS OF THE GBI OVERSEAS MANAGEMENT
BOARD**

Paragraph (1) What is meant by representing the GBI Executive Board abroad is that the

GBI Overseas Management Board is an extension of the GBI Executive

Board in their respective regions.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Paragraph (8) Sufficiently clear.

Paragraph (9) Sufficiently clear.

Paragraph (10) Sufficiently clear.

Article 90

TERM OF OFFICE OF THE CHAIRPERSON OF GBI OVERSEAS MANAGEMENT BOARD

Paragraph (1) Sufficiently clear.

Paragraph (2) What is meant by a violation that is contrary the GBI Code of Conduct is
a form of violation as referred to in GBI Code of Conduct article 95.

Paragraph (3) Sufficiently clear.

CHAPTER XII

MERGER

Article 91

ACCEPTANCE OF MERGER

What is meant by not having any problem is:

1. The local churches and church pastors who have no problems in teaching, morals, finances and assets and are not dismissed by the original synod, or at the discretion of the GBI Executive Board.
2. Church officials without churches from other Synods cannot be accepted as GBI officials.

Article 92

PROCEDURE FOR MERGER

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) The recommendation of the GBI Regional Management Board on the merger applicant received by the GBI Executive Board must be accompanied by:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Point a. What is meant by the pastoral level of the merger applicant is regulated as follows:

Letter a.1. The Ordained Pastor is demoted to Associate Pastor while the Associate Pastor and Assistant Pastor will be stipulated based on the assessment of the GBI Regional Management Board which is adjusted to the GBI Church Order articles 31 and 32 for Associate Pastors and articles 34 and 35 for Assistant Pastors.

Letter a.2. Church officials who merge are required to be under the guidance of advisory pastors appointed by the GBI Regional Management Board to mentor the officials regarding the teachings, organization, and culture of stewardship at GBI.

Point b. Sufficiently clear.

CHAPTER XIII

CHURCH DISCIPLINE

Article 93

DEFINITION OF THE CHURCH DISCIPLINE

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 94

THE BASIS OF THE CHURCH DISCIPLINE

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Article 95

FORMS OF SANCTIONS AND TYPES OF VIOLATIONS OF THE CHURCH DISCIPLINE

Paragraph (1) The forms of sanctions imposed for violations by GBI officials are:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sanction period:

Point a. During the period of the sanction, the person concerned must not commit any disciplinary violations; If he/she commit a violation, he/she will be subject to sanctions in the form of suspension or permanent release of duties according to the type of violation committed.

Point b. Sufficiently clear

Point b.1. Sufficiently clear.

Point b.2. Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Officials who have authorities to impose sanctions:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. GBI officials who are in the management structure of the BPD, MPL, MP and GBI Executive Board who are subject to disciplinary sanctions in any form as referred to in the Code of Conduct Article 95 paragraph (1) are automatically dismissed from their structural positions, except the General Chairperson of GBI Executive Board in accordance with the GBI Code of Conduct article 96 paragraph (6).

Paragraph (7) Types of violations subject to written sanctions, are:

Point a. Sufficiently clear

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Point f. Sufficiently clear.

Point g. Sufficiently clear.

Point h. Sufficiently clear.

Point i. Sufficiently clear.

Point j. Sufficiently clear.

Point k. Sufficiently clear.

Point l. Sufficiently clear.

Point m. Sufficiently clear.

Point n. Sufficiently clear.

Point o. Sufficiently clear.

Point p. Sufficiently clear.

Point q. Sufficiently clear.

Point r. Sufficiently clear.

Paragraph (8) Types of violations subject to temporary discharge (suspension):

Point a. Sufficiently clear

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Point f. Sufficiently clear.

Point g. Sufficiently clear.

Point h. Sufficiently clear.

Point i. Sufficiently clear.

Point j. Sufficiently clear.

Point k. Sufficiently clear.

Point l. Sufficiently clear.

Point m. Sufficiently clear.

Point n. Suspension is imposed on the husband or wife who has been
proven guilty in the divorce case based on a recommendation
from the GBI Pastoral Code of Ethics Commission to the GBI
Executive Board.

Point o. Sufficiently clear.

Point p. What is meant by smoking includes: tobacco, electronic [smoke],
and chemical substances

Point q. Sufficiently clear.

Point r. What is meant by erotic dance is dances that leads to actions of
porn.

Point s. Sufficiently clear.

Point t. What is meant by disobedience is not complying with the
decisions of the GBI organization.

Point u. Sufficiently clear.

Paragraph (9) Types of violations subject to permanent release of duties (dismissal):

Point a. What is meant by GBI organizational secrets are related to
databases, financial reports, meeting decisions.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Point d. Sufficiently clear.

Point e. Sufficiently clear.

Point f. Sufficiently clear.

Point g. Sufficiently clear.

Point h. Sufficiently clear.

Point i. Sufficiently clear.

Point j. Sufficiently clear.

Point k. Sufficiently clear.

Point l. Dismissal is imposed on the husband or wife who has been
proven guilty in the divorce case based on a recommendation

from the GBI Pastoral Code of Ethics Commission to the GBI
Executive Board.

Point m. Sufficiently clear.

Point n. Sufficiently clear.

Point o. Sufficiently clear.

Point p. Sufficiently clear.

Point q. Sufficiently clear.

Point r. Sufficiently clear.

Point s. Sufficiently clear.

Point t. Sufficiently clear.

Point u. Sufficiently clear.

Point v. Sufficiently clear.

Article 96

PROCEDURE FOR IMPLEMENTING THE CHURCH DISCIPLINE

SANCTIONS

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) The GBI Regional Management Board has the authority to impose
disciplinary sanctions as referred to in the GBI Code of Conduct article

95 paragraph (6) points a and b while the GBI Executive Board has the authority to impose disciplinary sanctions as referred to in the GBI Code of Conduct article 95 paragraph (6) point (c) based on the proposal of the GBI Regional Management Board.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

Paragraph (7) Sufficiently clear.

Article 97

VINDICATION

Paragraph (1) The decision to cancel disciplinary sanctions to GBI officials who are found to be innocent is issued by the BPD/GBI Executive Board in accordance with their level of authority, while the decision of vindication is issued by the GBI Executive Board.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

CHAPTER XIV

CHURCH TREASURY

Article 98

DEFINITION OF THE CHURCH TREASURY

Sufficiently clear.

Article 99

TYPES OF CHURCH OWNERSHIP

Paragraph (1) Sufficiently clear.

Paragraph (2) The assets belonging to a GBI local church in the form of land and buildings which land certificates are in the name of GBI are the property of the GBI local church concerned and the GBI local church must be accompanied by an acknowledgment letter from the GBI Executive Board stating that the assets are actually owned by the GBI local church concerned and the letter of acknowledgment is registered at the notary's office.

Article 100

DISPOSAL OF CHURCH ASSETS

Paragraph (1) Sufficiently clear.

Paragraph (2) Properties of the GBI local church.

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Point c. Sufficiently clear.

Article 101

THE FINANCIAL SOURCES OF THE GBI Executive Board

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 102

THE INCOME AND EXPENDITURE BUDGET OF THE GBI Executive Board

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 103

**THE FINANCIAL SOURCES OF THE GBI REGIONAL MANAGEMENT
BOARD**

Paragraph (1) Sufficiently clear.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Article 104

THE FINANCIAL SOURCES OF THE GBI LOCAL CHURCH

Sufficiently clear.

Article 105

FINANCIAL USES

Paragraph (1) The GBI Executive Board financial is used to finance:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (2) The GBI Regional Management Board financial is used to finance:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

Paragraph (3) The GBI local church financial is used to finance:

Point a. Sufficiently clear.

Point b. Sufficiently clear.

GUIDELINES FOR USE OF THE CHURCH FINANCIAL BASED ON THE AMOUNT OF FINANCIAL INCOME

(In rupiah)

5,000-500,000	10%	-	Tithe to the BPP
	90%	-	Regulated by the Church Pastor
500,000-2,500,000	10%	-	Tithe to the BPP
	10%	-	Routine Necessities
	5%	-	Building Maintenance

	5-10%	-	PI and Ministry
	10%	-	Reserve
	60-55%	-	Church Pastor + Staff
2,500,000-10,000,000	10%	-	Tithe to the BPP
	10%	-	Routine Necessities
	10%	-	Building Maintenance
	5-10%	-	PI and Ministry
	10%	-	Reserve
	55-50%	-	Church Pastor + Staff
10,000,000-25,000,000	10%	-	Tithe to the BPP
	10%	-	Routine Necessities
	10%	-	Building Maintenance, Inventory
	10%	-	PI and Ministry
	10-20%	-	Reserve
	50-40%	-	Church Pastor + Staff
25,000,000-50,000,000	10%	-	Tithe to the BPP
	10%	-	Routine Necessities
	10%	-	Building Maintenance, Inventory
	10%	-	PI-MISSION

	10%	-	Ministry
	10-20%	-	Reserve
	40-30%	-	Church Pastor + Staff
50,000,000-75,000,000	10%	-	Tithe to the BPP
	15%	-	Routine Necessities
	10%	-	Building Maintenance, Inventory, Vehicles
	15%	-	PI-MISSION
	10%	-	Ministry
	10-15%	-	Reserve
	30-25%	-	Church Pastor + Staff
75,000,000-100,000,000	10%	-	Tithe to the BPP
	15%	-	Routine Necessities
	10%	-	Building Maintenance, Inventory, Vehicles
	10%	-	PI-MISSION
	10%	-	Ministry
	10-20%	-	Reserve
	25-20%	-	Church Pastor + Staff

100,000,000 and above	10%	-	Tithe to the BPP
	15%	-	Routine Necessities
	10%	-	Building Maintenance, Inventory, Vehicles
	10%	-	PI-MISSION
	10%	-	Ministry
	10-20%	-	Reserve
	20-15%	-	Church Pastor + Staff

**GUIDELINES FOR USE OF CHURCH FINANCIAL BASED ON THE
NUMBER OF MEMBERS**

Church of 12-50 people	10%	-	The BPP
	90%	-	Regulated by the Church Pastor
Church of 51-150 people	10%	-	The BPP
	10%	-	Routine Necessities
	5%	-	Building Maintenance
	5%	-	Ministry
	10%	-	Reserve
	60-50%	-	Church Pastor + Staff
151-500 people	10%	-	The BPP

	10%	-	Routine Necessities
	10%	-	PI and Ministry
	10%	-	Building Maintenance
	10%	-	Reserve
	60-50%	-	Church Pastor + Staff
501-2000 people	10%	-	The BPP
	10%	-	Routine Necessities
	15%	-	PI and Ministry
	15%	-	Building, Vehicle, Inventory Maintenance
	10-20%	-	Reserve
	40-30%	-	Church Pastor + Staff
2001 people and above	10%	-	The BPP
	15%	-	Routine Necessities
	15%	-	PI and Ministry
	10%	-	Building, Vehicle, Inventory Maintenance
	10%	-	Special Assistance Staff
	10-20%	-	Reserve

20-30% - Church Pastor + Staff

Paragraph (4) Authorized auditor is a public accountant legalized by the state.

CHAPTER XV

THE GBI STATEMENT OF FAITH

Article 106

DECLARATION OF THE GBI STATEMENT OF FAITH

Paragraph (1) Declaration of the Statement of Faith can use the abbreviated version at ecclesiastical holidays while for the GBI Regional Council Assembly, the GBI Complete Ministers Council Assembly, the Synod of GBI and services for the inauguration of new churches/ acceptance of mergers uses the GBI Statement of Faith.

The abridged version of the GBI Statement of Faith is as follows:

I believe that:

- The Bible is the word of God.
- The one God is Trinity.
- Jesus who was born, died, rose, ascended to heaven is our Savior, Mediator and King of kings.
- Sinners must repent and have faith in order to be forgiven, justified, and born again, then be baptized by immersion and live holy lives.
- [The gift of] Tongues is an early sign of the baptism of the Holy Spirit.

- The church performs communion and believes in divine healing.
- The Lord Jesus will come again, there will be a bodily resurrection, a thousand-year kingdom, eternal punishment, and eternal life.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

CHAPTER XVI

AMENDMENT TO THE GBI CHURCH ORDER

Article 107

PROCEDURE FOR AMENDMENT TO THE GBI CHURCH ORDER

Paragraph (1) The proposed amendment may not involve matters relating to the provisions regarding the autonomy rights of the GBI local church as referred to in the GBI Code of Conduct article 2 paragraph (2).

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

Paragraph (4) Sufficiently clear.

Paragraph (5) Sufficiently clear.

Paragraph (6) Sufficiently clear.

CHAPTER XVII

CLOSING

Article 108

MISCELLANEOUS

Sufficiently clear.

Article 109

STIPULATION AND RATIFICATION

Paragraph (1) The MPL II Assembly of Gereja Bethel Indonesia in Jakarta, on 24-26

August 2021 is conducted virtually.

Paragraph (2) Sufficiently clear.

Paragraph (3) Sufficiently clear.

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